Department of Human Services
Office of Children, Youth and Families
Licensing Inspection Summary - Public
55 PA.CODE CHAPTER 3800

July 2, 2024

[redacted], DIRECTOR
CORNELL ABRAXAS GROUP, LLC
2840 LIBERTY AVENUE, SUITE 300
PITTSBURGH, PA, 15222

RE: LEADERSHIP DEVELOPMENT PROGRAM
10058 S. MOUNTAIN RD., BLDG. 6
SOUTH MOUNTAIN, PA, 17261
LICENSE/COC#: 35531

Dear [redacted],

As a result of the Pennsylvania Department of Human Services, Office of Children, Youth and Families review on of the above facility, we have determined that your submitted plan of correction is fully implemented. Continued compliance must be maintained.

Please note that you are required to post this Licensing Inspection Summary at your facility in a conspicuous location.

Sincerely,
[redacted]

cc: Pennsylvania Office of Children, Youth and Families

Agency/Facility Information

Name: *LEADERSHIP DEVELOPMENT PROGRAM*
License Number: *35531*
Address: *10058 S. MOUNTAIN RD., BLDG. 6, SOUTH MOUNTAIN, PA 17261*
License Expiration: *08/01/2024*
County: *FRANKLIN*

Administrator

Name: [redacted] **Phone**: [redacted] **Email**: [redacted]

Legal Entity

Name: *CORNELL ABRAXAS GROUP, LLC*
Address: *2840 LIBERTY AVENUE, SUITE 300, PITTSBURGH, PA, 15222*
Phone: [redacted] **Email**: [redacted]

Inspection Information

Start Date: *04/02/2024* **End Date**: *04/04/2024* **Type**: *Renewal* **Notice**: *Announced Visit*

Inspector(s):
[redacted]

Inspection Narrative

The Department of Human Services conducted an Annual Licensing Inspection of Cornell Abraxas-Leadership Development Program on April 2-4, 2024 for the licensing year extending from August 1, 2023 through August 1, 2024. During the inspection, Departmental Staff reviewed 88 of 88 tenured personnel records, 38 of 38 newly hired personnel records, and 8 of 78 child records. Departmental Staff reviewed all pre-inspection documents, including fire drills, to measure compliance. During the inspection, a physical site walk through was conducted. 2 staff members and 2 children were interviewed.

The following areas of noncompliance were noted:

Inspections / Reviews

04/02/2024 - Renewal

Lead Inspector: [redacted] **Follow Up Type**: *POC Submission* **Follow Up Date**: *05/10/2024*

06/13/2024 POC Submission

Reviewer: [redacted] **Follow-Up Type**: *On-site Verification* **Follow-Up Date**: *06/19/2024*

06/13/2024 - On-site Verification

Submitted By: [redacted] **Date Submitted**: *05/28/2024*
Reviewer: [redacted] **Follow-Up Type**: *Not Required*

3800.51 Child Abuse and Criminal History Checks

1. Requirements

3800.51. Child abuse and criminal history checks shall be completed in accordance with 23 Pa.C.S. § § 6301—6385 (relating to the Child Protective Services Law) and Chapter 3490 (relating to protective services).

Description of Violation

In 1 of 88 tenured personnel records reviewed, Staff Member A had a PSP clearance dated 04/25/2022 that did not have a dissemination date.

The agency shall develop a plan to assure that this mandate is being met. The plan shall identify the staff position responsible for monitoring and ensuring regulatory compliance.

Plan of Correction ***Accept ([redacted] - 06/10/2024)***

By June10, 2024, the Human Resources Business Partner will review the oversight with the On Boarders. The On Boarders and the Human Resources Business Partner will continue to verify State Police background checks are not accepted without a dissemination date. The Executive Director of Human Resources is responsible for overall compliance with this plan of correction.

Licensee's Proposed Overall Completion Date: *06/10/2024*

On-site Verification ***Implemented ([redacted] - 07/01/2024)***

This plan was verified on 6/26/2024. [redacted]