Department of Human Services
Office of Children, Youth and Families
Licensing Inspection Summary - Public
55 PA.CODE CHAPTER 3800

July 2, 2024

[redacted], DIRECTOR
CORNELL ABRAXAS GROUP, LLC
2840 LIBERTY AVENUE, SUITE 300
PITTSBURGH, PA, 15222

RE: ABRAXAS OPEN RESIDENTIAL
10058 S. MOUNTAIN RD., BLDG. 6
SOUTH MOUNTAIN, PA, 17261
LICENSE/COC#: 31032

Dear [redacted],

As a result of the Pennsylvania Department of Human Services, Office of Children, Youth and Families review on of the above facility, we have determined that your submitted plan of correction is fully implemented. Continued compliance must be maintained.

Please note that you are required to post this Licensing Inspection Summary at your facility in a conspicuous location.

Sincerely,
[redacted]

cc: Pennsylvania Office of Children, Youth and Families

Agency/Facility Information

Name: *ABRAXAS OPEN RESIDENTIAL*
Address: *10058 S. MOUNTAIN RD., BLDG. 6, SOUTH MOUNTAIN, PA 17261*
County: *FRANKLIN*
License Number: *31032*
License Expiration: *08/01/2024*

Administrator

Name: [redacted] **Phone**: [redacted] **Email**: [redacted]

Legal Entity

Name: *CORNELL ABRAXAS GROUP, LLC*
Address: *2840 LIBERTY AVENUE, SUITE 300, PITTSBURGH, PA, 15222*
Phone: [redacted] **Email**: [redacted]

Inspection Information

Start Date: *04/02/2024* **End Date**: *04/04/2024* **Type**: *Renewal* **Notice**: *Announced Visit*

Inspector(s):
[redacted]

Inspection Narrative

The Department of Human Services conducted an Annual Licensing Inspection of Cornell Abraxas - Abraxas Open Residential on April 2-4, 2024 for the licensing year extending from August 1, 2023 through August 1, 2024. During the inspection, Departmental Staff reviewed 88 of 88 tenured personnel records, 39 of 39 newly hired personnel records, and 10 of 158 child records. Departmental Staff reviewed all pre-inspection documents, including fire drills, to measure compliance. During the inspection, a physical site walk through was conducted. 2 staff members and 2 children were interviewed.

The Department of Human Services additionally conducted an Annual Certification Inspection of Cornell Abraxas - Abraxas Open Residential on the above dates. This certification is granted for the agency to be certified as a specialized setting for Specialty Prevention and Treatment of Sex Trafficking Victims. During the inspection, Departmental staff reviewed 88 of 88 tenured personnel records, 39 of 39 newly hired personnel records, and 8 of 78 child records. 2 staff members and 2 children were interviewed. The agency's records were measured in compliance with certification requirements.

The following areas of noncompliance were noted:

Inspections / Reviews

04/02/2024 - Renewal

Lead Inspector: [redacted] **Follow Up Type**: *POC Submission* **Follow Up Date**: *05/10/2024*

06/13/2024 POC Submission

Reviewer: [redacted] **Follow-Up Type**: *On-site Verification* **Follow-Up Date**: *06/19/2024*

Inspections / Reviews *(continued)*

06/13/2024 On site Verification

Submitted By: [redacted] **Date Submitted:** *05/28/2024*

Reviewer: [redacted] **Follow Up Type:** *Not Required*

3800.31 Notification of Rights and Grievance Procedures

1. Requirements

3800.31.f. The facility shall develop and implement written grievance procedures for the child, the child's family and staff persons to assure the investigation and resolution of grievances regarding an alleged violation of a child's rights.

Description of Violation

In 1 of 10 child records reviewed, Child E wrote a grievance on [redacted], and there was no documentation to show that the grievance was investigated or resolved by the facility staff.

The agency shall develop a plan to assure that this mandate is being met. The plan shall identify the staff position responsible for monitoring and ensuring regulatory compliance.

Plan of Correction ***Accept ([redacted] - 06/10/2024)***

By June 17, 2024, the Senior Treatment Supervisor of license # 310320 will review the grievance process with license # 310320 unit supervisors. Beginning June 17, 2024, the unit supervisor will maintain a tracking sheet to indicate the date the grievance was received from the unit grievance box. After meeting with the resident, the unit supervisor will document the resolution of the grievance or indicate the need to escalate the grievance to the next level of supervision. The unit supervisor will submit the grievance to the Senior Treatment Supervisor, who will document on the tracking sheet the name of the supervisor who met with the resident and the date the grievance was resolved or escalated to the next level of supervision. If necessary, the Senior Treatment Supervisor will then meet with the resident and attempt to resolve the grievance. The final resolution date will then be noted on the tracking sheet. Copies of the final grievance forms will be maintained in the unit supervisor's office.
The Quality & Compliance Specialist will monitor the process for 60 days or until compliance is achieved and sustained.

Licensee's Proposed Overall Completion Date: *06/17/2024*

On-site Verification ***Implemented ([redacted] - 07/01/2024)***

This plan was verified on 6/26/2024. [redacted]

3800.32 Specific Rights

2. Requirements

3800.32.c. A child has the right to be treated with fairness, dignity and respect.

Description of Violation

On [redacted], at approximately 9:30 am, Staff Member B and Staff Member C were observed to be yelling at Child C, and Staff Member B aggressively moved towards the child for close proximity.

The agency shall develop a plan to assure that this mandate is being met. The plan shall identify the staff position responsible for monitoring and ensuring regulatory compliance.

Plan of Correction ***Accept ([redacted] - 06/10/2024)***

On April 3, 2024 the Executive Director met with Staff members A and C to discuss the pending licensing citation and discussed the facility policy violations related to the observed behavior. Specifically Client Interventions and 7 Key Principles were reviewed and a policy acknowledgement was signed and retained in the personnel files.
By July 1, 2024, staff members A and C will complete the Developing Trauma Sensitivity for OCYFS Training, #2429, on the Pennsylvania Child Welfare Resource Center website. The Quality Compliance Specialist will verify both staff members complete the training and the completion certificate is filed in the employee training files by July 1, 2024.

3800.32 Specific Rights *(continued)*

Licensee's Proposed Overall Completion Date: *07/01/2024*

On site Verification ***Implemented (- 07/01/2024)***

This plan was verified on 6/26/2024.

3800.51 Child Abuse and Criminal History Checks

3. Requirements

3800.51. Child abuse and criminal history checks shall be completed in accordance with 23 Pa.C.S. § § 6301 6385 (relating to the Child Protective Services Law) and Chapter 3490 (relating to protective services).

Description of Violation

In 1 of 88 tenured personnel records reviewed, Staff Member A had a PSP clearance dated 04/25/2022 that did not have a dissemination date.

The agency shall develop a plan to assure that this mandate is being met. The plan shall identify the staff position responsible for monitoring and ensuring regulatory compliance.

Plan of Correction ***Accept (- 06/10/2024)***

By June10, 2024, the Human Resources Business Partner will review the oversight with the On Boarders. The On Boarders and the Human Resources Business Partner will continue to verify State Police background checks are not accepted without a dissemination date. The Executive Director of Human Resources is responsible for overall compliance with this plan of correction.

Licensee's Proposed Overall Completion Date: *06/10/2024*

On-site Verification ***Implemented (- 07/01/2024)***

This plan was verified on 6/26/2024.