

Department of Human Services
Office of Children, Youth and Families
Licensing Inspection Summary - Public
55 PA.CODE CHAPTER 3800

August 1, 2024

[REDACTED], CHIEF EXECUTIVE OFFICER
CORNELL ABRAXAS GROUP, INC.
2840 LIBERTY AVENUE, SUITE 300
PITTSBURGH, PA, 15226

RE: CORNELL ABRAXAS GROUP, INC.
ABRAXAS 1 EXPLORER DORM 5
165 ABRAXAS ROAD
MARIENVILLE, PA, 16239
LICENSE/COC#: 41126

Dear [REDACTED],

As a result of the Pennsylvania Department of Human Services, Office of Children, Youth and Families review on of the above facility, we have determined that your submitted plan of correction is fully implemented. Continued compliance must be maintained.

Please note that you are required to post this Licensing Inspection Summary at your facility in a conspicuous location.

Sincerely,
[REDACTED]
Western Region Director

cc: Pennsylvania Office of Children, Youth and Families

Agency/Facility Information

Name: CORNELL ABRAXAS GROUP, INC.-ABRAXAS 1-EXPLORER DORM 5

License Number: 41126

Address: 165 ABRAXAS ROAD, MARIENVILLE, PA 16239

License Expiration: 06/01/2024

County: FOREST

Administrator

Name: [REDACTED]

Phone: [REDACTED]

Email: [REDACTED]

Legal Entity

Name: CORNELL ABRAXAS GROUP, INC.

Address: 2840 LIBERTY AVENUE, SUITE 300, PITTSBURGH, PA, 15226

Phone: [REDACTED]

Email: [REDACTED]

Inspection Information

Start Date: 03/18/2024

End Date: 05/02/2024

Type: Complaint

Notice: Announced Visit

Inspector(s): [REDACTED]

Inspection Narrative

During the course of two complaint investigations regarding allegations of mistreatment by staff, the following violations were identified. These are further explained below.

Inspections / Reviews

03/18/2024 Complaint

Lead Inspector: [REDACTED]

Follow-Up Type: POC Submission

Follow-Up Date: 05/15/2024

07/29/2024 - POC Submission

Reviewer: [REDACTED]

Follow Up Type: On site Verification

Follow Up Date: 08/01/2024

07/29/2024 On site Verification

Submitted By: [REDACTED]

Date Submitted: 05/15/2024

Reviewer: [REDACTED]

Follow Up Type: Not Required

3800.32 Specific Rights**1. Requirements**

3800.32.b. A child may not be abused, mistreated, threatened, harassed or subject to corporal punishment.

Description of Violation

On [REDACTED] child A was engaged in an intervention by staff member A. During this intervention staff member A utilized inappropriate techniques by [REDACTED] [REDACTED]

Plan of Correction

Accepted ([REDACTED]) - 07/29/2024)

By May 31, 2024, staff member A will be issued disciplinary action for [REDACTED] behavior during the intervention with child A. A performance improvement plan will be developed with staff member A to improve [REDACTED] de-escalation skills, relationship building skills, crisis management physical skills, and self-care strategies.

Beginning May 15, 2024, the Leadership Team will begin conducting and documenting video surveillance checks on various days, shifts, and in various locations. The Executive Director outlined the expectations for frequency and duration of video surveillance checks on a log to be completed following each observation. Live and retrospective camera footage will be observed and documented, to include any recommended actions to address concerns noted in the observation (e.g., supervision, coaching, investigation). The Executive Director will monitor the completion of the log and bring the log to the Leadership Team meeting monthly for analysis by the group.

On Wednesday, May 22, 2024, the Executive Director and PREA Compliance Manager will facilitate the annual PREA refresher training for the entire Explorer dorm staff team. Special emphasis will be placed on identifying sexual abuse/harassment, mandated reporting responsibilities, establishing and maintaining appropriate boundaries with clients, and professional courage (e.g., talking to a supervisor or manager if another employee has unhealthy boundaries with a client; talking to a supervisor or manager if another employee is intervening inappropriately with a client). The Abraxas Child Abuse Reporting Policy will also be reviewed during this training.

By June 28, 2024, after reviewing and analyzing several weeks of camera footage, the Leadership Team will document the process for completing camera checks, collecting and analyzing the data, and developing corrective action plans when necessary, in the Client Supervision Policy.

The Executive Director is responsible for monitoring and overseeing this plan of correction.

Licensee's Proposed Overall Completion Date: 06/28/2024

On-site Verification

Implemented ([REDACTED]) - 08/01/2024)

On 08/01/2024 a POC verification meeting was held. Files were reviewed to verify the POC was executed. The plan has been implemented

2. Requirements

3800.32.b. A child may not be abused, mistreated, threatened, harassed or subject to corporal punishment.

Description of Violation

On [REDACTED], staff member A also utilized improper physical techniques [REDACTED]

The agency shall submit a written plan of correction which identifies how they will ensure that all staff use

3800.32 Specific Rights (continued)

appropriate techniques for physical intervention. This could include additional training and mentoring regarding awareness of inappropriate physical techniques, and the professional courage to intervene if inappropriate behavior by staff is identified.

Plan of Correction**Accept () - 07/29/2024)**

By May 31, 2024, staff member A will be issued disciplinary action for behavior during the intervention with child A. A performance improvement plan will be developed with staff member A to improve his de-escalation skills, relationship building skills, crisis management physical skills, and self-care strategies.

Beginning May 15, 2024, the Leadership Team will begin conducting and documenting video surveillance checks on various days, shifts, and in various locations. The Executive Director outlined the expectations for frequency and duration of video surveillance checks on a log to be completed following each observation. Live and retrospective camera footage will be observed and documented, to include any recommended actions to address concerns noted in the observation (e.g., supervision, coaching, investigation). The Executive Director will monitor the completion of the log and bring the log to the Leadership Team meeting monthly for analysis by the group.

On Wednesday, May 22, 2024, the Executive Director and PREA Compliance Manager will facilitate the annual PREA refresher training for the entire Explorer dorm staff team. Special emphasis will be placed on identifying sexual abuse/harassment, mandated reporting responsibilities, establishing and maintaining appropriate boundaries with clients, and professional courage (e.g., talking to a supervisor or manager if another employee has unhealthy boundaries with a client; talking to a supervisor or manager if another employee is intervening inappropriately with a client). The Abraxas Child Abuse Reporting Policy will also be reviewed during this training.

By June 28, 2024, after reviewing and analyzing several weeks of camera footage, the Leadership Team will document the process for completing camera checks, collecting and analyzing the data, and developing corrective action plans when necessary, in the Client Supervision Policy.

The Executive Director is responsible for monitoring and overseeing this plan of correction.

Licensee's Proposed Overall Completion Date: 06/28/2024

On-site Verification**Implemented () - 08/01/2024)**

On 08/01/2024 a POC verification meeting was held. Files were reviewed to verify the POC was executed. The plan has been implemented