

Department of Human Services
Office of Children, Youth and Families
Licensing Inspection Summary - Public
55 PA.CODE CHAPTER 3800

August 1, 2024

[REDACTED], CHIEF EXECUTIVE OFFICER
CORNELL ABRAXAS GROUP, INC.
2840 LIBERTY AVENUE, SUITE 300
PITTSBURGH, PA, 15226

RE: CORNELL ABRAXAS GROUP, INC.
ABRAXAS 1 EXPLORER DORM 5
165 ABRAXAS ROAD
MARIENVILLE, PA, 16239
LICENSE/COC#: 41126

Dear [REDACTED],

As a result of the Pennsylvania Department of Human Services, Office of Children, Youth and Families review on of the above facility, we have determined that your submitted plan of correction is fully implemented. Continued compliance must be maintained.

Please note that you are required to post this Licensing Inspection Summary at your facility in a conspicuous location.

Sincerely,
[REDACTED]
Western Region Director

cc: Pennsylvania Office of Children, Youth and Families

Agency/Facility Information

Name: CORNELL ABRAXAS GROUP, INC.-ABRAXAS 1-EXPLORER DORM 5

License Number: 41126

Address: 165 ABRAXAS ROAD, MARIENVILLE, PA 16239

License Expiration: 06/01/2024

County: FOREST

Administrator

Name: [REDACTED]

Phone: [REDACTED]

Email: [REDACTED]

Legal Entity

Name: CORNELL ABRAXAS GROUP, INC.

Address: 2840 LIBERTY AVENUE, SUITE 300, PITTSBURGH, PA, 15226

Phone: [REDACTED]

Email: [REDACTED]

Inspection Information

Start Date: 02/06/2024

End Date: 02/08/2024

Type: Renewal

Notice: Announced Visit

Inspector(s): [REDACTED]

Inspection Narrative

The Department of Human Services, Office of Children Youth and Families, Western Region, conducted an annual licensing inspection of Abraxas I Explorer on 02 06 2024 thru 02 08 2024. During the inspection, the department reviewed 10% of all resident files, which include current and discharged youth, and all the personnel files of both current and terminated employees who worked at the facility during the inspection period. A physical walk through of buildings and household was also completed as part of the regulatory yearly license compliance. The Department conducted interviews of Staff, along with a variety of youth from each household. This was to understand and address housing, program norms, and administration issues.

Youth have stated they feel safe at the facility and enjoy the activities provided to them. Staff feel heard and supported and have stated they enjoy their job. Staff feel they get adequate training in dealing with their specific youth population.

Inspections / Reviews

02/06/2024 Renewal

Lead Inspector: [REDACTED]

Follow-Up Type: POC Submission

Follow-Up Date: 02/23/2024

02/26/2024 - POC Submission

Reviewer: [REDACTED]

Follow Up Type: On site Verification

Follow Up Date: 03/21/2024

02/26/2024 On site Verification

Submitted By: [REDACTED]

Date Submitted: 02/22/2024

Reviewer: [REDACTED]

Follow Up Type: Not Required

3800.58 Staff Training**1. Requirements**

3800.58.d. After initial training, the director and each full-time, part-time and temporary staff person, who will have regular and significant direct contact with children, shall have at least 40 hours of training annually relating to the care and management of children. This requirement for annual training does not apply for the initial year of employment.

Description of Violation

Staff persons A, B, and C did not have 40 hours of annual training after the initial year of employment.

Plan of Correction

Accept ([REDACTED] - 02/26/2024)

By March 8, 2024, the Nurse Manager, Program Managers, Education Supervisors, and the Community Services Supervisor will review with all supervisors and direct care employees the requirement that each staff member must complete 40 hours of training each calendar year.

By March 15, 2024, Supervisors will meet individually with staff members noted in this LIS to develop a detailed individual training plan for 2024. This discussion and training plan will be documented in a supervisory conference note.

Each supervisor of direct care staff members will monitor the completion of training hours to verify that each of their direct reports completes at least ten hours of training each quarter. On the third business day following each quarter (April 3rd, July 3rd, October 3rd), supervisors will provide a report to the Leadership team regarding the status of training completed for the employees they supervise. The Leadership Team will review total training hours for direct care employees at the next Leadership meeting.

By the 15th day following the end of each quarter (April 15th, July 15th, October 15th), Supervisors will meet with employees who do not complete the minimum ten hours per quarter to develop a plan for catching up in the subsequent quarter in order to stay on track to complete 40 hours by the end of the year. These meetings will be documented in a supervisory conference and verified by a Leadership Team member. Supervisors are responsible for assisting direct care employees in choosing and scheduling appropriate training events. Supervisors will provide a final report to Leadership on December 4, 2024 to verify each employee is on track to complete 40 hours of training by the end of December.

The Executive Director is responsible for the implementation of this plan of correction. He will monitor the process to verify appropriate tracking and supervision is occurring and that all reports are collected and reviewed during Leadership meetings.

Licensee's Proposed Overall Completion Date: 04/15/2024

On-site Verification

Implemented ([REDACTED] - 08/01/2024)

On 08/01/2024 a POC verification meeting was held. Files were reviewed to verify the POC was executed. The plan has been implemented

3800.151 Staff Health Statement**2. Requirements**

3800.151. A staff person or volunteer who comes into direct contact with the children or who prepares or serves food, shall have a statement signed and dated by a licensed physician, certified registered nurse practitioner or licensed physician's assistant, within 12 months prior to working with children or food service and every 2 years thereafter, stating that the person is free of serious communicable disease that may be spread through casual contact or that the staff person has a serious communicable disease that may be spread through casual contact but is able to work in the facility if specific precautions are taken that will prevent the spread of the disease to children.

Description of Violation

3800.151 Staff Health Statement (continued)

Staff persons D, E, F, and G did not have the required statement signed and dated by a licensed physician, certified registered nurse practitioner or licensed physician's assistant, within 12 months prior to working with children or food service and every 2 years thereafter.

Plan of Correction**Accepted () - 02/26/2024)**

The staff members identified in this citation were support staff members from the Abraxas Ohio facility. Effective immediately, facilities providing support staff to the Abraxas I facility will be required to submit files for each staff member to the Abraxas I HR Business Partner, including a statement signed and dated (within the previous 12 months) by a licensed physician, certified registered nurse practitioner or licensed physician's assistant stating that the staff person is free of serious communicable disease that may be spread through casual contact. The information will be submitted and approved prior the staff person being scheduled to come to work at the Abraxas I facility.

The Director of Quality & Compliance will review the support person's file to verify the documentation meets the requirements of this regulation. The Executive Director is responsible for the overall implementation of the plan of correction.

Licensee's Proposed Overall Completion Date: 02/23/2024

On-site Verification**Implemented () - 08/01/2024)**

On 08/01/2024 a POC verification meeting was held. Files were reviewed to verify the POC was executed. The plan has been implemented

Clearances**3. Requirements**

6344.b. Administrators of child-care services shall require applicants to submit with their applications the following information obtained within the preceding one-year period:

1. Pursuant to 18 Pa.C.S. Ch. 91 (relating to criminal history record information), a report of criminal history record information from the Pennsylvania State Police or a statement from the Pennsylvania State Police that the State Police central repository contains no such information relating to that person. The criminal history record information shall be limited to that which is disseminated pursuant to 18 Pa.C.S. § 9121(b)(2) (relating to general regulations)
2. A certification from the department as to whether the applicant is named in the central register as the perpetrator of a founded report of child abuse, indicated report of child abuse, founded report for school employee or indicated report for school employee
3. A report of Federal criminal history record information. The applicant shall submit a full set of fingerprints in a manner prescribed by the department. The Commonwealth shall submit the fingerprints to the Federal Bureau of Investigation in order to obtain a report of Federal criminal history record information and serve as intermediary for the purposes of this section.

Description of Violation

Staff members D, E, F, and G did not have the proper Clearances to work in the state of Pennsylvania.

Pursuant to 18 Pa.C.S. Ch. 91 (relating to criminal history record information), a report of criminal history record information from the Pennsylvania State Police or a statement from the Pennsylvania State Police that the State Police central repository contains no such information relating to that person. The criminal history record information shall be limited to that which is disseminated pursuant to 18 Pa.C.S. § 9121(b)(2) (relating to general regulations)

2.

A certification from the department as to whether the applicant is named in the central register as the perpetrator of a founded report of child abuse, indicated report of child abuse, founded report for school employee or indicated report

Clearances (continued)

for school employee

3.

A report of Federal criminal history record information. The applicant shall submit a full set of fingerprints in a manner prescribed by the department. The Commonwealth shall submit the fingerprints to the Federal Bureau of Investigation in order to obtain a report of Federal criminal history record information and serve as intermediary for the purposes of this section.

Plan of Correction**Accepted (████) - 02/26/2024)**

The staff members identified in this citation were support staff members from the Abraxas Ohio facility. Effective immediately, facilities providing support staff to the Abraxas I facility will be required to submit files for each staff member to the Abraxas I HR Business Partner, all three background clearances required to work in the state of Pennsylvania. The three clearance documents will be submitted and approved prior the staff person being scheduled to come to work at the Abraxas I facility.

The Director of Quality & Compliance will review the support person's file to verify the documentation meets the requirements of this regulation. The Executive Director is responsible for the overall implementation of the plan of correction.

Licensee's Proposed Overall Completion Date: 02/23/2024

On site Verification**Implemented (████) - 08/01/2024)**

On 08/01/2024 a POC verification meeting was held. Files were reviewed to verify the POC was executed. The plan has been implemented