

Department of Human Services  
Bureau of Human Service Licensing  
LICENSING INSPECTION SUMMARY - PUBLIC

April 20, 2023

[REDACTED]  
EMBASSY MERCER LLC  
[REDACTED]  
[REDACTED]

RE: THE LAKES AT JEFFERSON  
7271 WEST MARKET STREET  
MERCER, PA, 16137  
LICENSE/COC#: 45151

Dear [REDACTED],

As a result of the Pennsylvania Department of Human Services, Bureau of Human Service Licensing review on 05/18/2022, 05/19/2022 of the above facility, we have determined that your submitted plan of correction is fully implemented. Continued compliance must be maintained.

Please note that you are required to post this Licensing Inspection Summary at your facility in a conspicuous location.

Sincerely,  
[REDACTED]

cc: Pennsylvania Bureau of Human Service Licensing

**Facility Information**

Name: *THE LAKES AT JEFFERSON* License #: *45151* License Expiration: *08/04/2022*  
 Address: *7271 WEST MARKET STREET, MERCER, PA 16137*  
 County: *MERCER* Region: *WESTERN*

**Administrator**

Name: [REDACTED] Phone: [REDACTED] Email: [REDACTED]

**Legal Entity**

Name: *EMBASSY MERCER LLC*  
 Address: *25201 CHAGRIN BOULEVARD, STE 190, Suite 190, BEACHWOOD, OH, 44122*  
 Phone: [REDACTED] Email: [REDACTED]

**Certificate(s) of Occupancy**

Type: *I-1* Date: *06/01/2017* Issued By: *Jefferson County*

**Staffing Hours**

Resident Support Staff: *0* Total Daily Staff: *49* Waking Staff: *37*

**Inspection Information**

Type: *Partial* Notice: *Unannounced* BHA Docket #:  
 Reason: *Complaint* Exit Conference Date: *05/18/2022*

**Inspection Dates and Department Representative**

05/18/2022 - On-Site: [REDACTED]  
 05/19/2022 - On-Site: [REDACTED]

**Resident Demographic Data as of Inspection Dates**

**General Information**  
 License Capacity: *69* Residents Served: *45*

**Secured Dementia Care Unit**  
 In Home: *No* Area: Capacity: Residents Served:

**Hospice**  
 Current Residents: *5*

**Number of Residents Who:**  
 Receive Supplemental Security Income: *0* Are 60 Years of Age or Older: *43*  
 Diagnosed with Mental Illness: *2* Diagnosed with Intellectual Disability: *0*  
 Have Mobility Need: *4* Have Physical Disability: *0*

**Inspections / Reviews**

05/18/2022 - Partial  
 Lead Inspector: [REDACTED] Follow-Up Type: *POC Submission* Follow-Up Date: *06/10/2022*

Inspections / Reviews *(continued)*

06/16/2022 - POC Submission

Submitted By: [REDACTED]

Date Submitted: 04/18/2023

Reviewer: [REDACTED]

Follow-Up Type: Document Submission Follow-Up Date: 06/24/2022

04/20/2023 - Document Submission

Submitted By: [REDACTED]

Date Submitted: 04/18/2023

Reviewer: [REDACTED]

Follow-Up Type: Not Required

## 141a - Medical Evaluation

## 1. Requirements

2600.

141.a. A resident shall have a medical evaluation by a physician, physician's assistant or certified registered nurse practitioner documented on a form specified by the Department, within 60 days prior to admission or within 30 days after admission.

## Description of Violation

Resident #3, admitted on [REDACTED], has not had a medical evaluation completed.

## POC Submission

Accept

Resident # 3 had a medical exam by [REDACTED] on [REDACTED] and DME completed and signed on [REDACTED]. Director of Wellness will review all medical charts for completion of DME's by the end of each month and submit to Administrator for review. All nursing staff will be in serviced on Medical evaluations 6/17/2022. Attached is the DME and new form that will be used for tracking.

Licensee's Proposed Overall Completion Date: 06/06/2022

## Document Submission

Implemented (CB - 04/20/2023)

Resident # 3 had a medical exam by [REDACTED] on [REDACTED] and DME completed and signed on [REDACTED]. Director of Wellness and administrator will review all medical charts for completion of DME's by the end of each month and submit to Administrator for review. All nursing staff will be in serviced on Medical evaluations 7/28/22. Attached is the DME and new form that will be used for tracking.

Licensee's Proposed Overall Completion Date: 04/18/2023

## 187b - Date/Time of Medication Admin.

## 2. Requirements

2600.

187.b. The information in subsection (a)(13) and (14) shall be recorded at the time the medication is administered.

## Description of Violation

Resident #4 is prescribed multiple medications, including Lantus, 25 mg, 15 units once daily and Clonazepam, 0.5 mg, 1 tab twice daily. Resident #4's May 2022 medication administration record (MAR), does not include the initials of the staff person who administered the following medications:

- Lantus - 5/17/22, 5/18/22, at 8:00 am.
- Clonazepam - 5/13/22 at 8:00 pm.
- 5/17/22, 5/18/22 at 8:00 am.

## POC Submission

Accept

Medtechs [REDACTED] and/or [REDACTED] will monitor Mars daily for 30 days and then monthly for 6 months. This process was started on 6/7/2022 and submit to the Director of Wellness for review weekly and then monthly for 6 months. The nursing staff will be in serviced on the importance of documentation on 6/17/2022.

Licensee's Proposed Overall Completion Date: 06/07/2022

## Document Submission

Implemented (CB - 04/20/2023)

Medtechs [REDACTED] and/or [REDACTED] will monitor Mars daily for 30 days and then monthly for 6 months. This process was started on 6/7/2022 and submit to the Director of Wellness for review weekly and then monthly for 6 months. The nursing staff will be in serviced on the importance of documentation on 6/17/2022.

187b - Date/Time of Medication Admin. *(continued)*

Licensee's Proposed Overall Completion Date: 04/18/2023

## 190a - Completion Medication Course

## 3. Requirements

2600.

190.a. A staff person who has successfully completed a Department-approved medications administration course that includes the passing of the Department's performance-based competency test within the past 2 years may administer oral; topical; eye, nose and ear drop prescription medications and epinephrine injections for insect bites or other allergies.

## Description of Violation

Staff person A completed the Department-approved medications administration course on [REDACTED]; however, staff person A has not completed the required annual practicum, Staff person A administered medications to residents to include resident #4's prescribed medication, Lantus Inj, inject 15 units daily, on 5/16/22 at 8:00 am.

## POC Submission

Accept

Staff person A completed the Modified Medication Administration Training Course on [REDACTED]. See attachment. All Modified Medication Administration Courses for staff will be recertified by a Trained Medication observer by 6/30/2022. Staff will be in-serviced on 6/17/2022 on the importance of Medication Observation needs completed before the expiration date. All Medication Certifications have been checked and are now in compliance.

Licensee's Proposed Overall Completion Date: 05/22/2022

## Document Submission

Implemented (CB - 04/20/2023)

Staff person A completed the Modified Medication Administration Training Course on [REDACTED]. See attachment. All Modified Medication Administration Courses for staff will be recertified by a Trained Medication observer by 6/30/2022. Staff will be in-serviced on 7/28/2022 on the importance of Medication Observation needs completed before the expiration date. All Medication Certifications have been checked and are now in compliance.

Licensee's Proposed Overall Completion Date: 04/18/2023

## 190b - Insulin Injections

## 4. Requirements

2600.

190.b. A staff person is permitted to administer insulin injections following successful completion of a Department-approved medications administration course that includes the passing of a written performance-based competency test within the past 2 years, as well as successful completion of a Department-approved diabetes patient education program within the past 12 months.

## Description of Violation

Staff person A, who has not completed the Department-approved certified diabetic training since [REDACTED], administered insulin to resident #4 on 5/16/22, at 8:00 am.

## POC Submission

Accept

Staff person A completed the Insulin Education and Training Course on [REDACTED]. See attachment. All Insulin Education certificates for staff was reviewed and are in compliance. Staff will be in-serviced on 6/17/2022 on the importance of getting recertified in Diabetic Training before their certification expires. Certifications will be monitored monthly by the Director of Wellness for compliance and reviewed with the administrator monthly for 6 months.

190b - Insulin Injections (*continued*)

Licensee's Proposed Overall Completion Date: 06/07/2022

**Document Submission****Implemented (CB - 04/20/2023)**

Staff person A completed the Insulin Education and Training Course on [REDACTED]. See attachment. All Insulin Education certificates for staff was reviewed and are in compliance. Staff will be in-serviced on 6/17/2022 on the importance of getting recertified in Diabetic Training before their certification expires. Certifications will be monitored monthly by the Director of Wellness for compliance and reviewed with the administrator monthly for 6 months.

Licensee's Proposed Overall Completion Date: 04/18/2023

## 225a - Assessment 15 Days

**5. Requirements**

2600.

225.a. A resident shall have a written initial assessment that is documented on the Department's assessment form within 15 days of admission. The administrator or designee, or a human service agency may complete the initial assessment.

**Description of Violation**

Resident #3, who was admitted to the home on [REDACTED], has not had an assessment completed.

**POC Submission****Accept**

All charts reviewed by the DOW. All missing initial assessments are currently being completed by the Director of Wellness and will be completed by 6/30/2022, including all new admission for the month of June. All nursing staff will be in-serviced on 6/17/2022 on initial assessments. All initial assessments will be monitored monthly with the attached form, also attached is the Assessment for Resident # 3 completed on 6/3/2022

Licensee's Proposed Overall Completion Date: 06/30/2022

**Document Submission****Implemented (CB - 04/20/2023)**

All charts reviewed by the current DOW. All missing initial assessments are currently completed by the Director of Wellness. Administrator educated DOW on the importance of RASPS, DMEs, and initial screeners upon hire October 16th 2022.. All initial assessments will be monitored monthly with the attached form by the DOW. also attached is the Assessment for Resident # 3 completed on [REDACTED]

Licensee's Proposed Overall Completion Date: 04/18/2023

## 227a - Support Plan 30 Days

**7. Requirements**

2600.

227.a. A resident requiring personal care services shall have a written support plan developed and implemented within 30 days of admission to the home. The support plan shall be documented on the Department's support plan form.

**Description of Violation**

Resident #3, who was admitted to the home on [REDACTED], has not had a support plan completed.

**POC Submission****Accept**

All charts reviewed by the DOW. All missing support plans are currently being completed by the Director of Wellness and will be completed by 6/30/2022, including all new admission for the month of June. All nursing staff will be

**227a - Support Plan 30 Days (continued)**

*in-serviced on 6/17/2022 on support plans . All support plans will be monitored monthly with the attached form, also attached is the support plan for Resident # 3 completed on [REDACTED]*

**Licensee's Proposed Overall Completion Date: 06/30/2022**

**Document Submission****Implemented (CB - 04/20/2023)**

*All charts reviewed by the DOW. All missing support plans are currently completed by the new Director of Wellness  
All support plans will be monitored monthly with the attached form, also attached is the support plan for Resident # 3 completed on [REDACTED] Administrator educated DOW on the importance of RASPS, DMEs, and initial screeners upon hire October 16th 2022..*

**Licensee's Proposed Overall Completion Date: 04/18/2023**