pennsylvania
DEPARTMENT OF HUMAN SERVICES

October 6, 2020

Jonathan Swatsburg, CEO
Cornell Abraxas Group, Inc.
2840 Liberty Avenue, Suite 300
Pittsburgh, PA 15222

RE: Leadership Development Program
PO Box 354
10058 South Mountain Road, Bldg. #6
South Mountain, PA 17261
License #: 355310

Dear Mr. Swatsburg:

As a result of the Pennsylvania Department of Human Services, Office of Children Youth and Families, licensing review on September 25, 2020, of the above facility, we have determined that your submitted plan of correction is fully implemented. Continued compliance must be maintained

Sincerely,

Jessica Brown

Jessica Brown
Program Representative

Enclosure
Licensing Inspection Summary

Cc: Leadership Development Program
Attn: Craig Schmidt

Department of Human Services
Office of Children, Youth and Families

LICENSING INSPECTION SUMMARY

55 PA.CODE CHAPTER 3800

Agency/Facility Information

Name: *LEADERSHIP DEVELOPMENT PROGRAM*
License Number: *35531*
Address: *10058 S. MOUNTAIN RD., BLDG. 6, SOUTH MOUNTAIN, PA 17261*
License Expiration: *08/01/2021*
County: *FRANKLIN* **Phone:** *4122084000*

Inspection Information

Start Date: *08/24/2020* **End Date:** *08/24/2020* **Type:** *Complaint* **Notice:** *Announced Visit*
Inspector(s): *Jessica Brown, Maribel Torres*

Inspection Narrative

The Department of Human Services conducted a Complaint Investigation Inspection at Cornell Abraxas Group, Inc., Leadership Development Program on 08/24/2020. 1 personnel record and 1 child record were reviewed. 2 staff and 1 child were interviewed.

Inspections / Reviews

08/24/2020 - Complaint

Lead Inspector: *Jessica Brown* **Follow-Up Type:** *POC Submission* **Follow-Up Date:** *09/21/2020*

9/21/2020 - POC Submission

Lead Reviewer: *Diana Yost* **Follow-Up Type:** *Document Submission* **Follow-Up Date:** *09/28/2020*

Jessica Brown 09/23/2020

Diana Yost 9/23/2020
Gabi Williams 09/23/2020

3800.142 Health and Safety Plan

1. Requirements

3800.142. If the health and safety assessment in § 3800.141 (relating to health and safety assessment) identifies a health or safety risk, a written plan to protect the child shall be developed and implemented within 24 hours after the assessment is completed.

Description of Violation

Child #1 was admitted on 7/17/2020 and the health and safety assessment completed on the same day identified a history of substance abuse. The agency did not develop a written safety plan to protect the child until 7/23/2020.

The agency shall develop a plan to ensure that this mandate is being met. The plan shall identify the staff position responsible for monitoring and ensuring regulatory compliance.

Plan of Correction **Accept**

If a health or safety risk is identified during a resident's initial health and safety assessment, the staff member completing the health and safety assessment will implement a safety plan within 24 hours and communicate the safety plan to all necessary staff members. By October 5, 2020, the clinical supervisors will educate their staff on the procedures for developing health and safety plans and document the training in the staff member's personnel file. The clinical coordinator will monitor this process for 60 days or until compliance is achieved and sustained.

Completion Date: *10/05/2020*

Plan Accepted 9/23/2020 DY

Plan Verified 9/25/2020 DY
10/06/2020 JB
Gabi Williams 10/06/2020

Jessica Brown
Plan of correction verification
Abraxas license #: 355310
Initial onsite: 08/24/2020
Onsite verification: n/a
Offsite verification: 09/25/2020

The initial plan of correction contained one violation, 3800.142, for an initial safety plan being developed late for a newly admitted resident.

The safety assessments and corresponding safety plans were requested for any new admissions since 08/24/2020. The following youth's documentation was reviewed:

1. [redacted]

09/30/2020 follow-up with [redacted] and [redacted] to discuss why two of the youth had safety plans dated for prior to their date of admission.
10/02/2020 follow-up with [redacted] and [redacted] regarding the email sent on 09/30.

- It was stated that the two youth were first at LDP's observation unit. The date of their plans corresponds with the date they first got observation unit, which is a subsection for intakes of the regular LDP license. After they completed this initial admission process, then they were fully absorbed into the LDP license, which is recognized by their dates of admission.
- This is compliant as the observation unit IS the LDP license being reviewed.

Plan of correction verified.