



MAILING DATE: February 25, 2019

Ms. Anna Muñoz
Assistant Secretary
Emeritus Corporation
6737 West Washington Street
Suite 2300
Milwaukee, Wisconsin 53214

RE: Brookdale Grandon Farms
1100 Grandon Way
Mechanicsburg, Pennsylvania 17055
Certificate #: 316120

Dear Ms. Muñoz:

As a result of the Department's Bureau of Human Services Licensing inspection on November 6 and 7, 2018 of the above facility, the citation with 55 Pa.Code Ch. 2600 (relating to Personal Care Homes) specified on the enclosed violation report was found.

The citation specified on the enclosed violation report must be corrected by the dates specified on the violation report and continued compliance with 55 Pa.Code Ch. 2600 must be maintained.

Sincerely,

Gloria Emick

Gloria Emick
Human Services Licensing Supervisor

Enclosure
Violation Report

Violation Report: 31612 - 11/06/2018 - OPake, Hope
PCH Name: BROOKDALE GRANDON FARMS

1. REGULATION 55 Pa.Code §2600
 2600.54(a) - Direct care staff persons shall have the following qualifications:
 (1) Be 18 years of age or older, except as permitted in § 2600.54(b).
 (2) Have a high school diploma, GED diploma, or active registry status on the Pennsylvania nurse aide registry.
 (3) Be free from a medical condition, including drug or alcohol addiction, that would limit direct care staff persons from providing necessary personal care services with reasonable skill and safety.

2a. DESCRIPTION OF VIOLATION
 Direct care Staff Member A does not have a high school diploma, GED diploma, or active registration status on the Pennsylvania Nurse Aide Registry.

3. PLAN OF CORRECTION (POC) (Attach pages as necessary. Remember that you must sign and date any attached pages.)
Include steps to correct the violation described above and steps to prevent a similar violation from occurring again. If steps cannot be completed immediately, include dates by which the steps will be completed.

* See attached PAGE 2A OF 2

Repeat Violation: Yes	Date(s) of Previous Violation(s):		
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Signature of Legal Entity Representative
 (Required on EVERY Page)



Printed Name and Title of Legal Entity Representative (Required on EVERY Page)	Date
Jesse Weidman ED	12/28/18

DEPARTMENT USE ONLY - HOMES MAY NOT WRITE BELOW THIS LINE!

The above plan of correction is approved as of 2/22/19
 (Date)

The above plan of correction was approved by GE
 (Initials)

Plan of correction implementation status as of 2/22/19
 (Date)

- Fully Implemented
- Partially Implemented - Adequate Progress
- Partially Implemented - Inadequate Progress
- Not Implemented

Brookdale Grandon Farms

Plan of Correction

The following is the Plan of Correction for Brookdale Grandon Farms regarding the Statement of Deficiency dated December 20, 2018 for the interim/provisional survey on November 6 and 7, 2018. This Plan of Correction is not to be construed as an admission of or agreement with the findings and conclusions in the Statement of Deficiencies, or any related sanction or fine. Rather, it is submitted as confirmation of our ongoing efforts to comply with statutory and regulatory requirements. In this document, we have outlined specific actions in response to identified issues. We have not provided a detailed response to each allegation or finding, nor have we identified mitigating factors. We remain committed to the delivery of quality health care services and will continue to make changes and improvement to satisfy that objective.

Regulation 2600.54 (a)

Immediately, the Business Office Manager applied for a waiver to the Department for Staff Person A. Department informed the Business Office Manager they needed 3 years' worth of transcripts and Grandon Farms needed to enroll with WES (World Education Services). WES informed the community what credentialing requirements for HS equivalency were required.

November 7, 2018-Original documents sent to WES for review by the Business Office Manager.

November 8, 2018-Staff Person A placed on a plan of supervision where she works directly under the supervision of another care staff member until approved documentation can be secured from the Department.

December 12, 2018-WES notified the community that the required documents must be sent directly from Liberia to them. Business Office Manager notified Liberia Education Services about the request.

During this time frame Staff Person A was working with her mother in Liberia to obtain her college transcripts and letter of attestation.

December 20, 2018- Documents received from WES and submitted to the Department for review.

On January 16, 2019, The Department determined that the diploma/transcripts submitted met the educational qualifications without a waiver.-GE

December 26, 2018- Executive Director conducted an in-service retraining with the Business Office Manager regarding obtaining the required high school diploma, GED, or active registration status on the Pennsylvania nurse aide registry for all new associates.

Ongoing- To assist with compliance, for three months, the Business Office Manager will give the Executive Director each new hire file and the Executive Director will review each new hire file to verify that the necessary documentation is in each file prior to the employee's first day of providing care.

Evidence: training attendance sheet, Waiver Documentation for Staff Person A, education documentation for new staff hired since the inspection, audit tool for monitoring.

Completion Date: December 31, 2018

Jessie Widman *Jessie Widman* 12/20/18