pennsylvania
DEPARTMENT OF HUMAN SERVICES

Mailing Date: 3/31/17

Mr. Mark Mortimer, COO
Adelphoi Village, Inc.
1119 Village Way
Latrobe, Pennsylvania 15650

RE: Alliance
Adelphoi Village Inc
112 Porter Avenue
Connellsville, Pennsylvania 15425
License #: 411060

Dear Mr. Mortimer:

As a result of the Department of Human Services' licensing inspection on 12/7/16 of the above facility, the violations with 55 Pa.Code Ch. 3800 (relating to Child Residential and Day Treatment Facilities) specified on the enclosed License Inspection Summary were found.

All violations specified on the enclosed License Inspection Summary must be corrected by the dates specified on the License Inspection Summary and continued compliance with 55 Pa.Code Ch. 3800 must be maintained.

Sincerely,

Carlos Alejandre (amk)

Carlos Alejandre
Child Residential Licensing Manager

Enclosure
Licensing Inspection Summary

VIOLATION REPORT
CHILD RESIDENTIAL LICENSING - 55 Pa.Code Chapter 3800

Facility Name: ALLIANCE	**License Number:** 41106
Address: 112 PORTER AVENUE, CONNELLSVILLE, PA 15425	**County:** Fayette
Director: Adusta McBeth	**Region:** WEST
Legal Entity Name: ADELPHOI VILLAGE INC	
Legal Entity Address: 1119 VILLAGE WAY, LATROBE, PA 15650	

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Certificate(s) of Occupancy

Program Type:	**Licensed Capacity:**	**Number of Children Served:**
Residential Services	14	13

Type of Inspection: Partial	**BHA Docket Number:**	**Notice:** Unannounced

Reason(s) for Inspection(s)
Incident

On-Site Inspections Dates and Department Representatives On-Site
12/07/2016: Lester, Marie; Alejandre, Carlos

Off-Site Inspection Dates and Inspectors, If Applicable
12/20/2016: Lester, Marie

Other Details

Partial or Full Triggers:	**Random Indicators:**

Child Demographic Data as of Inspection Dates

Age of Children:	**Number of Children who:**
0 to 5 years: 0	Are Adjudicated Delinquent: 10
6 to 13 years: 0	Are Dependent: 3
14 to 17 years: 12	Have Mental Illness: 3
18 to 21 years: 1	Have an Intellectual Disability: 0
	Have a Physical Disability: 0

1-27-17
Director QA

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Licensing Inspection Summary: 41106 - 12/07/2016 - Lester, Marie
Facility Name: ALLIANCE

1. REGULATION 55 Pa.Code §3800
3800.32(c) - A child has the right to be treated with fairness, dignity and respect.

2a. DESCRIPTION OF VIOLATION
Staff Person A repeatedly discussed his/her ongoing drug use with Resident 1 and Resident 2. On [redacted] Staff Person A was directed by a supervisor at the facility to report to the Med Express in Connellsville, Pennsylvania to have a drug screen completed. Staff Person A did not report to Med Express to take his/her drug test until [redacted] On [redacted] Staff Person A was terminated from employment at the facility due to his/her failure to report to Med Express on [redacted] as directed. The results from Staff Person A's drug screening were faxed to the facility on [redacted] and showed that Staff Person A tested positive for amphetamines.

3. PLAN OF CORRECTION (POC) (Attach pages as necessary. Remember that you must sign and date any attached pages.)
Include steps to correct the violation described above and steps to prevent a similar violation from occurring again. If steps cannot be completed immediately, include dates by which the steps will be completed.

Adelphoi Village dissents the above violation for the following reasons. After reviewing the current Regulatory Compliance Guide, there is no guidance regarding the expectations of appropriate conversational material in regulation 3800.32(c). Resident 1 and Resident 2 also neglected the opportunity to file a grievance or discuss their concern with the facility Director.

In addition to this, Staff Person A's employment was terminated immediately upon his/her failure to report to Med Express on [redacted] as directed for a drug screen.

To be compliant with regulation 3800.32(c), the Director will facilitate staff meetings on [redacted] The content of these staff meetings will include a review of the importance of interacting respectfully with clients and the importance of not sharing personal information. This continued reinforcement will occur during team and individual meetings and clinical supervision of staff. During monthly clinical supervision of staff meetings, the Director will reinforce the importance of appropriate youth interactions.

In order to assure that this incident will not occur again, the Director will conduct two debriefings during staff meetings on [redacted] and submit those meeting minutes to the Compliance Caseworker for a final review.

Repeat Violation: No	Date(s) of Previous Violation(s):			

Signature of Legal Entity Representative (Required on EVERY Page)

Printed Name and Title of Legal Entity Representative (Required on EVERY Page) Jennifer McClaren Director QA

Date 1-27-17

DEPARTMENT USE ONLY - FACILITIES MAY NOT WRITE BELOW THIS LINE!

The above plan of correction is approved as of 3/3/17 (Date)

The above plan of correction was approved by _____ (Initials)

Plan of correction implementation status as of 3/3/17 (Date)

- ☐ Fully Implemented
- ☒ Partially Implemented - Adequate Progress
- ☐ Partially Implemented - Inadequate Progress
- ☐ Not Implemented

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WEST REGION FIELD OFFICE
Human Services Licensing

Licensing Inspection Summary: 41108 - 12/07/2016 - Lester, Marie
Facility Name: ALLIANCE

1. REGULATION 55 Pa.Code §3800
3800.183 - Prescription medications shall be used only by the child for whom the medication was prescribed.

2a. DESCRIPTION OF VIOLATION
On [redacted]2 cards (9 total pills) of 50mg Vyvanse prescribed to Resident 3 were discovered to be missing from the medication cart, which was locked in the staff office. The missing medication was never found.

3. PLAN OF CORRECTION (POC) (Attach pages as necessary. Remember that you must sign and date any attached pages.)
Include steps to correct the violation described above and steps to prevent a similar violation from occurring again. If steps cannot be completed immediately, include dates by which the steps will be completed.

Adelphoi Village dissents the above violation for the following reasons. After reviewing the current Regulatory Compliance Guide, Adelphoi Village has followed the inspection procedures and ensured the primary benefit to regulation 3800.183. Alliance followed the proper medication policy, as the missing narcotics were discovered during routine narcotic counts. Resident 3 did not miss any of the prescribed medication, as also documented on the resident's Medication Administration Record (MAR).

In addition to this, all staff whom were employed at Alliance after the narcotics were found missing were required to take a drug test. One staff member was terminated immediately following the results of a failed drug screen that was positive for amphetamines.

To be compliant with regulation 3800.183, the Director will reinforce the current medication administration policy of Adelphoi Village with the staff team. The medication policy will be reviewed with the staff team at team meetings on [redacted] The content of the staff meeting will also reinforce that staff will continue to count narcotics at each shift change and sign off on the narcotic countdown sheet at the beginning and end of each shift.

In order to assure that this incident will not occur again, the Director will conduct audits on each staff member trained in medication administration during the month of February. These audits will be on the narcotic countdown procedure. The Director will turn the results in to the Compliance Caseworker at the end of the month for a final review.

Repeat Violation: No	Date(s) of Previous Violation(s):			

Signature of Legal Entity Representative (Required on EVERY Page)

Printed Name and Title of Legal Entity Representative (Required on EVERY Page) Jennifer McClaren Director QA

Date 1-27-17

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