pennsylvania
DEPARTMENT OF HUMAN SERVICES

CERTIFIED MAIL – RETURN RECEIPT REQUESTED
MAILING DATE: APR 0 6 2016

Ms. Kristen Gay , President/CEO
Silver Springs – Martin Luther School
512 West Township Line Road
Plymouth Meeting, PA 19462

RE: Silver Springs – Martin Luther School
License #111280

Dear Ms. Gay

As a result of the Department of Human Services' licensing inspection on February 13, 2015 and February 17, 2015 of the above facility, the violations with 55 Pa.Code Ch. 3800 (relating to Child Residential and Day Treatment Facilities) specified on the enclosed License Inspection Summary were found.

All violations specified on the enclosed License Inspection Summary must be corrected by the dates specified on the License Inspection Summary and continued compliance with 55 Pa.Code Ch. 3800 must be maintained.

Sincerely,

Kevin Miller
Child Residential Licensing Manager

Enclosure
Licensing Inspection Summary

VIOLATION REPORT
CHILD RESIDENTIAL LICENSING - 55 Pa.Code Chapter 3800

Facility Name: SILVER SPRINGS MARTIN LUTHER SCHOOL	**License Number:** 11128
Address: 512 WEST TOWNSHIP LINE ROAD, PLYMOUTH MEETING, PA 19462	**County:** Montgomery
Director: Kathleen Welch	**Region:** SOUTHEAST
Legal Entity Name: SILVER SPRINGS MARTIN LUTHER SCHOOL	
Legal Entity Address: 512 WEST TOWNSHIP LINE ROAD, PLYMOUTH MEETING, PA 19462	

Certificate(s) of Occupancy

NM

NM

Program Type:	Licensed Capacity:	Number of Children Served:
Residential Services	72	68

Type of Inspection: Partial	**BHA Docket Number:**	**Notice:** Unannounced

Reason(s) for Inspection(s)

Complaint

On-Site Inspections Dates and Department Representatives On-Site

02/13/2015: Miller, Kevin; Smith, Cassaundra; Dunn, Tierra

02/17/2015: Miller, Kevin; Dunn, Tierra

Off-Site Inspection Dates and Inspectors, if Applicable

Other Details

Partial or Full Triggers: **Random Indicators:**

Child Demographic Data as of Inspection Dates

Age of Children:

0 to 5 years: 0

6 to 13 years: 67

14 to 17 years: 0

18 to 21 years: 0

Number of Children who:

Are Adjudicated Delinquent: 68

Are Dependent: 0

Have Mental Illness: 0

Have an Intellectual Disability: 0

Have a Physical Disability: 0

Licensing Inspection Summary: 11128 - 02/13/2015 - Miller, Kevin
Facility Name: SILVER SPRINGS MARTIN LUTHER SCHOOL

1. REGULATION 55 Pa.Code §3800
3800.32(b) - A child may not be abused, mistreated, threatened, harassed or subject to corporal punishment.

2a. DESCRIPTION OF VIOLATION
On 10/20/2014, Staff Member A and Child #1 were in the quiet room. Staff Member A was holding Child #1 by the wrists and was holding Child #1 down on the ground. Staff Member A yelled at Child #1, asking Child #1 if they were going to misbehave again. Staff Member A calmed down when another staff member approached the quiet room. Staff Member A let go of Child #1 and when Child #1 got up and attempted to leave the room Staff Member A kicked Child #1 in the behind.

On 1/11/2015, Staff Member B was in the quiet room with Child #2. Child #2 attempted to get out of the quiet room while seated on the floor by shuffling towards the door. Staff Member B came up behind Child #2 and placed their forearm into the back of the neck of Child #2 and pressed their weight onto the back of Child #2.

On 1/11/2015, Staff Member C and Child #3 were in the quiet room. Child #3 attempted to leave the quiet room and Staff Member C picked up and threw Child #3 back into the quite room. Staff Member C also pushed Child #3 into the wall and onto the ground while attempting to keep her in the quiet room.

3. PLAN OF CORRECTION (POC) (Attach pages as necessary. Remember that you must sign and date any attached pages)
Include steps to correct the violation described above and steps to prevent a similar violation from occurring again. If steps cannot be completed immediately, include dates by which the steps will be completed.

- The staff persons involved in these incidents were immediately discharged from employment at Silver Springs – Martin Luther School (SS/MLS).
- During the month of August, Residential Life Supervisors will review in individual supervision with each Child Care/Mental Health Worker (CC/MHW) the following:
  - SS/MLS Restrictive Safety Policy #76
  - The Silver Springs Way
  - Therapeutic Crisis Intervention
  - The Sanctuary model seven commitments
- 3. Residential Life Supervisors, Executives on Duty and the Residential program Director will encourage CC/MHWs to take time away to assist them in managing their emotions during stressful interactions with children
- 4. A standing agenda item at CC/MHW staff meetings will be staff emotion management during stressful interactions with children.
- 5. Residential Life Supervisors have been directed to closely monitor the CC/MHWs ability to safely manage their emotions in the milieus and give feedback accordingly.

KMM

Repeat Violation: No	Date(s) of Previous Violation(s):			

Signature of Legal Entity Representative (Required on EVERY Page) Kristen E.M. Gary

Printed Name and Title of Legal Entity Representative (Required on EVERY Page) Kristen E.M. Gary President/CEO

Date 8/7/15

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The above plan of correction is approved as of 3/30/16 (Date)

The above plan of correction was approved by KMM (Initials)

Plan of correction implementation status as of 3/30/16 (Date)

- [ ] Fully Implemented
- [x] Partially Implemented - Adequate Progress
- [ ] Partially Implemented - Inadequate Progress
- [ ] Not Implemented