pennsylvania
DEPARTMENT OF HUMAN SERVICES

CERTIFIED MAIL – RETURN RECEIPT REQUESTED
MAILING DATE: October 30, 2015

Mr. Mark Mortimer, COO
Adelphoi Village, Inc.
1119 Village Way
Latrobe, Pennsylvania 15650

RE: Alliance
112 Porter Avenue
Connellsville, Pennsylvania 15425
License #: 411060

Dear Mr. Mortimer:

As a result of the Department of Human Services' licensing inspection on August 4, 2015, August 5, 2015, and August 6, 2015, of the above facility, the violations with 55 Pa.Code Ch. 3800 (relating to Child Residential and Day Treatment Facilities) specified on the enclosed License Inspection Summary were found.

All violations specified on the enclosed License Inspection Summary must be corrected by the dates specified on the License Inspection Summary and continued compliance with 55 Pa.Code Ch. 3800 must be maintained.

Sincerely,

Brent Sutherland

Brent Sutherland
Child Residential Licensing Manager

Enclosure
Licensing Inspection Summary

VIOLATION REPORT
CHILD RESIDENTIAL LICENSING - 55 Pa.Code Chapter 3800

Facility Name: ALLIANCE	License Number: 41106
Address: 112 PORTER AVENUE, CONNELLSVILLE, PA 15425	County: Fayette
Director: Skip Eicher	Region: WEST
Legal Entity Name: ADELPHOI VILLAGE INC	
Legal Entity Address: 1119 VILLAGE WAY, LATROBE, PA 15650	

Certificate(s) of Occupancy
C-2 LP
08/31/2000
Fayette Co.

Program Type:	Licensed Capacity:	Number of Children Served:
Residential Services	14	13

Type of Inspection: Partial	BHA Docket Number:	Notice: Unannounced

Reason(s) for Inspection(s)
Complaint

On-Site Inspections Dates and Department Representatives On-Site
08/04/2015: White, Anthony; Patton, Jessica; Leet, Evan
08/05/2015: White, Anthony; Patton, Jessica; Leet, Evan
08/06/2015: White, Anthony; Patton, Jessica; Leet, Evan

Off-Site Inspection Dates and Inspectors, If Applicable

Other Details

Partial or Full Triggers:	Random Indicators:

Child Demographic Data as of Inspection Dates

Age of Children:	Number of Children who:
0 to 5 years: 0	Are Adjudicated Delinquent: 6
6 to 13 years: 2	Are Dependent: 7
14 to 17 years: 10	Have Mental Illness: 0
18 to 21 years: 1	Have an Intellectual Disability: 0
	Have a Physical Disability: 0

10-26-15

RECEIVED
OCT 26 2015

Licensing Inspection Summary: 41106 - 08/04/2015 - White, Anthony
Facility Name: ALLIANCE

1. REGULATION 55 Pa.Code §3800
3800.32(b) - A child may not be abused, mistreated, threatened, harassed or subject to corporal punishment.

2a. DESCRIPTION OF VIOLATION
On or around the months of July 2015 and August 2015, staff member A wrote multiple inappropriate entries in resident#3's journal, including statements that used vulgar profanity and addressed multiple allegations of sexual abuse between staff member A and resident #2 and resident #1. The journals indicated the following statements and question:

"Yes they are rumors, I did not touch her or [resident #1] in any way shape or form. I can't believe you told them to rat or have someone else rat?"
"This [redacted] is crazy. I can't work here any longer, I can't believe you. I would lose my job over this[redacted]
"Ok smart ass."
[redacted]well I wasn't being smart and I'm not a fraud. [resident #3] now your hurting my feelings."

3. PLAN OF CORRECTION (POC) (Attach pages as necessary. Remember that you must sign and date any attached pages.)
Include steps to correct the violation described above and steps to prevent a similar violation from occurring again. If steps cannot be completed immediately, include dates by which the steps will be completed.

DHS review of the incident was unfounded, please find attached letters.

The staff, [redacted] was terminated from employment on September 11, 2015. Issues leading to his termination have been and will continue to be reviewed at Alliance. The Unit Supervisor at Alliance held a staff meeting on August 8, 2015 to emphasize was the importance of utilizing appropriate boundaries and safeguards with the youth. The Unit Supervisor also covered the guidelines on journaling appropriately with the girls.
An exert of the meeting minutes:

Make sure we are following boundaries and safeguards that we have in place. Follow "no touch".

Discussed journal entries and the purpopse of journaling. Make sure all entries are positive. Discussed guidelines

The Unit Supervisor stressed, with Jarod, and continues to stress with all staff, the importance of utilizing appropriate boundaries and safeguards with the youth during individual monthly clinical supervision meetings.

Moving forward, newer staff are assigned a mentor to assist them with following the policies, procedures, and guidelines at Alliance, specifically, with regards to safety and appropriate interactions with the youth. The Unit Supervisor created a worksheet with the topic of appropriate interactions and safeguards a running agenda at all future staff meetings beginning in November 2015. The Unit Supervisor will continue the process of clinical supervision monthly with each staff. Included in the clinical supervision, a spot check of each client's journal. Results will be dicussed with each staff during the meeting. Any entry that doesn't meet the guidelines will be addressed by the Unit Supervisor immediately. The Unit Supervisor will discuss all findings with her Program Director during their monthly clincal supervison meeting.

Ongoing, the Unit Director and Unit Supervisor will address any inappropriate interactions with youth by the staff through training, mentoring, and/or discipline if necessary.

Repeat Violation: No	Date(s) of Previous Violation(s):			

Signature of Legal Entity Representative (Required on EVERY Page) [signature]

Printed Name and Title of Legal Entity Representative (Required on EVERY Page) Jennifer McClaren, Director QA

Date October 26, 2015

DEPARTMENT USE ONLY - FACILITIES MAY NOT WRITE BELOW THIS LINE!

The above plan of correction is approved as of 10/29/15 (Date)

The above plan of correction was approved by [initials] (Initials)

Plan of correction implementation status as of 10/29/15 (Date)

- ☐ Fully Implemented
- ☒ Partially Implemented - Adequate Progress
- ☐ Partially Implemented - Inadequate Progress
- ☐ Not Implemented