



**pennsylvania**  
DEPARTMENT OF HUMAN SERVICES

Mr. W. Bryan Hudson, EVP, General Counsel and Secretary  
Ms. Jessica Gonzalez  
WG Bethlehem SH LLC  
401 South Fourth Street, Suite 1900  
Louisville, Kentucky 40202

APR 06 2015

RE: Atria Bethlehem  
1745 West Macada Road  
Bethlehem, Pennsylvania 18017  
License # 222810

Dear Mr. Hudson and Ms. Gonzalez:

Thank you for your request for a waiver of 55 Pa.Code Ch. 2600 (relating to personal care homes). You have requested a waiver of 55 Pa.Code § 2600.54(a) (relating to qualifications for direct care staff persons) for [REDACTED]

Your request for waiver is being returned for additional information. The purpose of § 2600.54(a) is to assure qualified staff provide services to personal care home residents. The direct care staff members of the personal care home must be able to understand and meet the personal care home licensing regulations.

According to the documentation submitted with the original waiver request on February 5, 2015, [REDACTED] received a certificate of secondary education from Dandora Secondary School in Kenya. The submitted documentation is not an acceptable alternative to the GED/non-US high school education as listed below.

On March 23, 2015, [REDACTED] submitted supplemental documentation consisting of her ATI Individual Performance Profile, Test of Essential Academic Skills V web. The submitted documentation is not an acceptable alternative to the GED/non-US high school education as listed below. The Department of Human Services encourages [REDACTED] to seek educational testing and to then re-submit documentation substantiating [REDACTED] assessed educational level.

Other possible alternatives to the GED/non-US high school education which may be considered through the waiver process include:

1. An individual may complete the English Literacy portion of the GED.
2. An individual may complete the Test for Basic Adult Level of Education (TABE) or the Comprehensive Adult Student Assessment System (CASAS). A grade level equivalency of 12.9 on the TABE or CASAS is needed in order to be recognized as a literacy alternative to a US diploma; the documentation will indicate that the individual has "completed adult secondary education".

3. An individual may seek literacy testing through a careerlink or job placement service center.
4. A three-year transcript which lists the specific courses taken to earn the diploma or degree (including dates of completion).
5. Documentation from World Education Services substantiating [REDACTED] education.

If you have any questions regarding the waiver process, you may contact the Operator Support Hotline at telephone number (866) 503-3926.

Sincerely,

A handwritten signature in black ink that reads "Tara Pride". The signature is written in a cursive, flowing style.

Tara Pride  
Director of Regulatory Implementation