



pennsylvania
DEPARTMENT OF HUMAN SERVICES

SEP 16 2015

Ms. LeeAnna Cox-Purnell, Director/Owner
Labor of Love, Inc.
2029 North 62nd Street
Philadelphia, Pennsylvania 19151

RE: Labor of Love – Building 3
1140 North 63rd Street
Philadelphia, Pennsylvania 19151
License #: 101890

Dear Ms. Cox-Purnell:

As a result of the Department of Human Services' licensing inspection on March 30, 2015 of the above facility, the violations with 55 Pa.Code Ch. 2600 (relating to Personal Care Homes) specified on the enclosed License Inspection Summary were found.

All violations specified on the enclosed License Inspection Summary must be corrected by the dates specified on the License Inspection Summary and continued compliance with 55 Pa.Code Ch. 2600 must be maintained.

Your regular license for the period June 18, 2015 to June 18, 2016 was issued on May 5, 2015. Your regular license remains in good standing.

Sincerely,

A handwritten signature in black ink that reads "Matthew J. Jones".

Matthew J. Jones
Director

Enclosure
License Inspection Summary

**VIOLATION REPORT
PERSONAL CARE HOMES - 55 Pa.Code Chapter 2600**

PCH Name: LABOR OF LOVE BUILDING THREE		License Number: 10189
Address: 1140 NORTH 63RD STREET, PHILADELPHIA, PA 19151		County: Philadelphia
Administrator: MR ROBERT COX		Region: SOUTHEAST
Legal Entity Name: ROBERT COX		
Legal Entity Address: 1140 NORTH 63RD STREET, PHILADELPHIA, PA 19151		
Certificate(s) of Occupancy I-1 12/10/1998 CITY OF PHILADELPHIA		
Staffing Hours		
Resident Support:	Total Daily Staff: 8	Waking Staff: 6
Type of Inspection: Full	BHA Docket Number:	Notice: Unannounced
Reason(s) for Inspection(s) Renewal		
On-Site Inspections Dates and Department Representatives On-Site 03/30/2015: Braswell, Natasha; McHale, Christine		
Off-Site Inspection Dates and Inspectors, if Applicable		
Other Details		
Partial or Full Triggers:		Random Indicators:
Resident Demographic Data as of Inspection Dates		
Licensed Capacity: 12	Number of Residents who:	Receive Supplemental Security Income: 6
Number of Residents Served: 8		Are 60 Years of Age or Older: 4
Secured Dementia Care Unit In Home: No		Have Mental Illness: 6
Area:		Have an Intellectual Disability: 2
Secured Dementia Unit Capacity, if Applicable:		Have a Mobility Need: 0
Number of Residents Served in Secured Dementia Care Unit, if applicable:		Have a Physical Disability: 0
Number of Current Hospice Residents: 0		
Number of Hospice Residents in past year: 0		

Violation Report: 10189 - 03/30/2015 - Braswell, Natasha
 PCH Name: LABOR OF LOVE BUILDING THREE

1. REGULATION 55 Pa.Code §2600
 2600.51 - Criminal history checks and hiring policies shall be in accordance with the Older Adult Protective Services Act (OAPSA) (35 P.S. §§ 10225.101-10225.5102) and 6 Pa.Code Chapter 15 (relating to protective services for older adults).

2a. DESCRIPTION OF VIOLATION
 Direct care staff A, date of hire 9-23-14 has a prohibitive offense CS13A30- Felony; date of offense 2-24-99.

3. PLAN OF CORRECTION (POC) (Attach pages as necessary. Remember that you must sign and date any attached pages.)
 Include steps to correct the violation described above and steps to prevent a similar violation from occurring again. If steps cannot be completed immediately, include dates by which the steps will be completed.

We inquired from the inspectors about the above named employee. We thought that we could retain her as an employee, because her criminal violation happened over 15 years ago and nothing since then. It was something in her past that happened when she was a teenager. She had since turned her life around, accepted God, was very active in her church, and was trying to raise her 15 year old daughter. She also had references from her pastor, her previous employer, her training facility-Lincoln Tech., and the placement service that placed her with us. We thought that we could retain her under the Nixon Vs. Commonwealth Decision. We were told by the inspectors that she had to have worked in the mental health field for the previous five years without incident. We were told by the inspectors that she had to be terminated, and she was terminated on the spot.

Labor of Love, Inc. was in error and the Administrator will check all incoming employees for future compliance.

Repeat Violation: No	Date(s) of Previous Violation(s):		
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Signature of Legal Entity Representative (Required on EVERY Page) *Robert B. Cox Jr.*

Printed Name and Title of Legal Entity Representative (Required on EVERY Page) *ROBERT B. COX JR. - ADMINISTRATOR* Date *7/17/15*

DEPARTMENT USE ONLY - HOMES MAY NOT WRITE BELOW THIS LINE!

The above plan of correction is approved as of <i>7/30/15</i> (Date)	Plan of correction implementation status as of <i>7/30/15</i> (Date)
The above plan of correction was approved by <i>[Signature]</i> (Initials)	<input type="checkbox"/> Fully Implemented <input checked="" type="checkbox"/> Partially Implemented - Adequate Progress <input type="checkbox"/> Partially Implemented - Inadequate Progress <input type="checkbox"/> Not Implemented

Violation Report: 10188 - 03/30/2015 - Braswell, Natasha
 PGH Name: LABOR OF LOVE BUILDING THREE

1. REGULATION 55 Pa.Code §2600
 2600.223(a) - The home shall have a current written description of services and activities that the home provides including the following:
 (1) The scope and general description of the services and activities that the home provides.
 (2) The criteria for admission and discharge.
 (3) Specific services that the home does not provide, but will arrange or coordinate.

2a. DESCRIPTION OF VIOLATION
 The home's current written description of service and activities of the home does not include the discharge criteria.

3. PLAN OF CORRECTION (POC) (Attach pages as necessary. Remember that you must sign and date any attached pages.)
 Include steps to correct the violation described above and steps to prevent a similar violation from occurring again. If steps cannot be completed immediately, include dates by which the steps will be completed.

Regulation 2600.223(a) has been amended to include discharge criteria for Residents whose needs cannot be met by our facility. We will not admit or serve any residents who have dangerous behaviors, who need extensive medical care, or who have personal care/supervision needs that require additional staffing. We don't have the staff to provide one on one individual care to any resident. Once a resident is admitted to our home, if their needs exceed what we can offer (Ex. Someone needs or has an oxygen tank, someone has or contracts Aides or another Communicable Disease, someone that loses an limb, someone that needs extensive rehabilitation, someone that has or becomes addicted to drugs or alcohol, etc...) then we have no choice but to place them elsewhere. We will not serve any resident that requires a higher level of care than what we can offer.

Labor of Love, Inc. was in error and the Administrator will check for future compliance.

Repeat Violation: No	Date(s) of Previous Violation(s):			
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Signature of Legal Entity Representative
 (Required on EVERY Page) *Robert B. Cox Jr.*

Printed Name and Title of Legal Entity Representative (Required on EVERY Page) <i>ROBERT B. COX, JR. - ADMINISTRATOR</i>	Date <i>7/17/15</i>
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