



pennsylvania
DEPARTMENT OF HUMAN SERVICES

MAY 14 2015

Mr. Michael A. Mahan, Vice President of Health Services
Lebanon Valley Brethren Home
1200 Grubb Street
Palmyra, Pennsylvania 17078

RE: Lebanon Valley Brethren Home
License #: 342960

Dear Mr. Mahan:

As a result of the Department of Human Services' licensing inspection on March 24, 2015 and March 25, 2015 of the above facility, the violations with 55 Pa.Code Ch. 2600 (relating to Personal Care Homes) specified on the enclosed License Inspection Summary were found.

All violations specified on the enclosed License Inspection Summary must be corrected by the dates specified on the License Inspection Summary and continued compliance with 55 Pa.Code Ch. 2600 must be maintained.

Your regular license for the period June 14, 2015 to June 14, 2016 was issued on March 18, 2015. Your regular license remains in good standing.

Sincerely,

A handwritten signature in black ink that reads "Matthew Jones".

Matthew J. Jones
Director *MJ*

Enclosure
License Inspection Summary

Violation Report: 34296 - 03/24/2015 - Gensil, Lori
 PCH Name: Lebanon Valley Brethren Home

1. REGULATION 55 Pa.Code §2600
 2600.51 - Criminal history checks and hiring policies shall be in accordance with the Older Adult Protective Services Act (OAPSA) (35 P.S. §§ 10225.101-10225.5102) and 6 Pa.Code Chapter 15 (relating to protective services for older adults).

2a. DESCRIPTION OF VIOLATION
 Staff member A, date of hire 3/12/14, lived in New York until 10/2013, the home did not complete an FBI criminal history background check in accordance with the Older Adult Protective Services Act.

3. PLAN OF CORRECTION (POC) (Attach pages as necessary. Remember that you must sign and date any attached pages.)
 Include steps to correct the violation described above and steps to prevent a similar violation from occurring again. If steps cannot be completed immediately, include dates by which the steps will be completed.

On 3/26/15 FBI criminal background check completed on Staff A. Results of background check attached.
 ongoing - FBI checks will be completed by HR if staff member lived in PA less than 2 years

Repeat Violation: No Date(s) of Previous Violation(s):

Signature of Legal Entity Representative
 (Required on EVERY Page) *Michelle Smith LPA PL Admin*

Printed Name and Title of Legal Entity Representative
 (Required on EVERY Page) *Michelle Smith LPA PL Admin* Date *4/24/15*

DEPARTMENT USE ONLY - HOMES MAY NOT WRITE BELOW THIS LINE!

The above plan of correction is approved as of 4-29-15 (Date) Plan of correction implementation status as of 4-29-15 (Date)

- Fully Implemented
- Partially Implemented - Adequate Progress
- Partially Implemented - Inadequate Progress
- Not Implemented

The above plan of correction was approved by *BS* (Initials)

Violation Report: 34296 - 03/24/2016 - Gensil, Lori
 PCH Name: Lebanon Valley Brethren Home

1. REGULATION 55 Pa.Code §2600

2600.65(d) - Direct care staff persons hired after April 24, 2006 may not provide unsupervised ADL services until completion of the following:

- (1) Training that includes a demonstration of job duties, followed by supervised practice.
- (2) Successful completion and passing the Department-approved direct care training course and passing of the competency test.
- (3) Initial direct care staff person training to include the following:
 - (i) Safe management techniques.
 - (ii) ADLs and IADLs.
 - (iii) Personal hygiene.
 - (iv) Care of residents with dementia, mental illness, cognitive impairments, mental retardation and other mental disabilities.
 - (v) The normal aging-cognitive, psychological and functional abilities of individuals who are older.
 - (vi) Implementation of the initial assessment, annual assessment and support plan.
 - (vii) Nutrition, food handling and sanitation.
 - (viii) Recreation, socialization, community resources, social services and activities in the community.
 - (ix) Gerontology.
 - (x) Staff person supervision, if applicable.
 - (xi) Care and needs of residents with special emphasis on the residents being served in the home.
 - (xii) Safety management and hazard prevention.
 - (xiii) Universal precautions.
 - (xiv) The requirements of this chapter.
 - (xv) Infection control.
 - (xvi) Care for individuals with mobility needs, such as prevention of decubitus ulcers (bed sores), incontinence, malnutrition and dehydration, if applicable to the residents served in the home.

2a. DESCRIPTION OF VIOLATION

Direct care staff person A, hired on 3/12/14, did not complete the Department approved direct care training course and competency test until 4/2/14. Staff person A provided unsupervised direct care before completing the training.

Direct care staff person B, hired on 5/21/14, did not complete the Department approved direct care training course and competency test until 6/15/14. Staff person B provided unsupervised direct care before completing the training.

3. PLAN OF CORRECTION (POC) (Attach pages as necessary. Remember that you must sign and date any attached pages.)

Included steps to correct the violation described above and steps to prevent a similar violation from occurring again. If steps cannot be completed immediately, include dates by which the steps will be completed.

ongoing - all direct care staff will complete on line training prior to first day on the floor. They will also complete competency test prior to first day on the floor. Documentation of training will be kept. - se

Repeat Violation: No	Date(s) of Previous Violation(s):	
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Signature of Legal Entity Representative
 (Required on EVERY Page) *Michele Smith Lb PL adm*

Printed Name and Title of Legal Entity Representative (Required on EVERY Page) <i>Michele Smith Lb PL adm</i>	Date <i>4.24.15</i>
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DEPARTMENT USE ONLY - HOMES MAY NOT WRITE BELOW THIS LINE!

The above plan of correction is approved as of <u>4-25-15</u> (Date)	Plan of correction implementation status as of <u>4-25-15</u> (Date)
The above plan of correction was approved by <u><i>se</i></u> (Initials)	<input type="checkbox"/> Fully Implemented <input checked="" type="checkbox"/> Partially Implemented - Adequate Progress <input type="checkbox"/> Partially Implemented - Inadequate Progress <input type="checkbox"/> Not Implemented