



pennsylvania

DEPARTMENT OF HUMAN SERVICES

Dr. Randy A. Ireson, Executive Director
c/o Chris Spriggs, Director Regulatory Compliance
Glen Mills Schools
P.O. Box 5001
Concordville, Pennsylvania 19331

JUL 30 2015

RE: McKinley Hall
185 Glen Mills Road
Glen Mills, Pennsylvania 19342
License #: 137300

Dear Dr. Ireson:

As a result of the Department of Human Services' licensing inspection on March 23, 2015, March 24, 2015, March 25, 2015 and March 26, 2015 of the above facility, the violations with 55 Pa.Code Ch. 3800 (relating to Child Residential and Day Treatment Facilities) specified on the enclosed License Inspection Summary were found.

All violations specified on the enclosed License Inspection Summary must be corrected by the dates specified on the License Inspection Summary and continued compliance with 55 Pa.Code Ch. 3800 must be maintained.

Your regular license for the period July 1, 2015 to July 1, 2016 was issued on March 19, 2015. Your regular license remains in good standing.

Sincerely,

Matthew J. Jones
Director

Enclosure
Licensing Inspection Summary

VIOLATION REPORT
CHILD RESIDENTIAL LICENSING - 55 Pa.Code Chapter 3800

Facility Name: MCKINLEY HALL		License Number: 13730
Address: 185 GLEN MILLS ROAD, GLEN MILLS, PA 19342		County: Delaware
Director: Dr. Randy Ireson		Region: SOUTHEAST
Legal Entity Name: GLEN MILLS SCHOOLS		
Legal Entity Address: P.O. BOX 5001, CONCORDVILLE, PA 19331		
Certificate(s) of Occupancy C-2 LP 08/08/2003 Dept. of Labor and Industry		
Program Type: Residential Services	Licensed Capacity: 81	Number of Children Served: 51
Type of Inspection: Full	BHA Docket Number:	Notice: Announced
Reason(s) for Inspection(s) Renewal		
On-Site Inspections Dates and Department Representatives On-Site 03/23/2015: Smith, Cassandra; Miller, Kevin; Dunn, Tierra; Oster, Beth 03/24/2015: Smith, Cassandra; Miller, Kevin; Dunn, Tierra; Oster, Beth 03/25/2015: Smith, Cassandra; Miller, Kevin; Dunn, Tierra; Oster, Beth 03/26/2015: Smith, Cassandra; Miller, Kevin; Dunn, Tierra; Daniels, Michael		
Off-Site Inspection Dates and Inspectors, If Applicable		
Other Details		
Partial or Full Triggers:		Random Indicators:
Child Demographic Data as of Inspection Dates		
Age of Children: 0 to 5 years: 0 6 to 13 years: 0 14 to 17 years: 42 18 to 21 years: 9	Number of Children who: Are Adjudicated Delinquent: 51 Are Dependent: 0 Have Mental Illness: 0 Have an Intellectual Disability: 0 Have a Physical Disability: 0	

Licensing Inspection Summary: 13730 - 03/23/2015 - Smith, Cassandra
Facility Name: MCKINLEY HALL

1. REGULATION 55 Pa.Code §3800

3800.32(b) - A child may not be abused, mistreated, threatened, harassed or subject to corporal punishment.

2a. DESCRIPTION OF VIOLATION

On 3/12/2015, Child #1 was being verbally confronted about inappropriate behavior the child had displayed earlier in the evening. While the child was talking with staff, Staff Member A entered the room to offer feedback and mentioned to the child that the child was starting to struggle with his behavior. The child stated, "I didn't start to struggle with my behavior, I did struggle." Staff Member A then reached over staff and grabbed Child #1 by the neck and pushed the child against the closet, breaking the closet door. Staff Member A was instructed to go downstairs to the office to separate the staff member from the child.

3. PLAN OF CORRECTION (POC) (Attach pages as necessary. Remember that you must sign and date any attached pages)

Include steps to correct the violation described above and steps to prevent a similar violation from occurring again. If steps cannot be completed immediately, include dates by which the steps will be completed.

The Glen Mills Schools understands the importance of Pa Code Title 3800.32(b) and will not support abuse, mistreatment, threats, harassment, or corporal punishment of a child. Immediately following the incident in question on March 12, 2015 at approximately 11:30 PM the AM Senior Counselor of McKinley Hall relieved Staff Member A of his duties and placed him on administrative leave for violating Child 1's rights. Subsequently, a call was made to Childline on March 13, 2015 at approximately 12:40 AM. The Team Leader of McKinley Hall interviewed the staff and students involved on March 13, 2015. Following the interviews, the Team Leader of McKinley Hall terminated Staff Member A on March 13, 2015 for acting outside of our Behavior Intervention Training and for not following the Glen Mills Schools Professional Code of Conduct. In response to this violation, the Team Leader of McKinley Hall has addressed all of his staff on March 18, 2015 in their weekly team meeting following the issue in question on the importance of providing a safe and healthy environment for our students. The Glen Mills Schools will continue to train our staff on respecting the rights of our children and on the importance of this regulation.

The administrator or designee will conduct a training on abuse of a child and how to de-escalate a child's behavior to all staff within 30 days of receipt of this plan of correction.

Repeat Violation: No

Date(s) of Previous Violation(s):

Signature of Legal Entity Representative
(Required on EVERY Page)

Randy Ireson

Printed Name and Title of Legal Entity Representative
(Required on EVERY Page)

Dr. Randy A. Ireson

Date May 22, 2015

DEPARTMENT USE ONLY - FACILITIES MAY NOT WRITE BELOW THIS LINE!

The above plan of correction is approved as of

6/15/15
(Date)

Plan of correction implementation status as of 6/15/15
(Date)

☐ Fully Implemented

☒ Partially Implemented - Adequate Progress

☐ Partially Implemented - Inadequate Progress

☐ Not Implemented

The above plan of correction was approved by

AKH
(Initials)

Licensing Inspection Summary: 13730 - 03/23/2015 - Smith, Caseandra

Facility Name: MCKINLEY HALL

1. REGULATION 55 Pa.Code §3800

3800.132(e) - A fire drill shall be held during sleeping hours at least every 6 months.

2a. DESCRIPTION OF VIOLATION

The most recent fire drill held during sleeping hours was conducted on 05/23/2014 8:15am.

3. PLAN OF CORRECTION (POC) (Attach pages as necessary. Remember that you must sign and date any attached pages)*Include steps to correct the violation described above and steps to prevent a similar violation from occurring again. If steps cannot be completed immediately, include dates by which the steps will be completed.*

The Glen Mills Schools understands the importance of Pa Code Title 55 3800.132(e) which states that a fire drill shall be held during sleeping hours every 6 months. To ensure the drills will occur every 6 months during sleeping hours, the Group Living Director [REDACTED] has assigned the Night Division Supervisors to make sure that every 6 months an unannounced fire drill is held in each residential facility during sleeping hours. The process is active and functioning and as the most up to date sleep hour fire drill was held for McKinley Hall on April 23, 2015 and the next scheduled sleep hour fire drill is scheduled [REDACTED] within 6 months of the most recent sleeping hour fire drill.

Repeat Violation: No

Date(s) of Previous Violation(s):

Signature of Legal Entity Representative
(Required on EVERY Page)

Randy Ireson

Printed Name and Title of Legal Entity Representative
(Required on EVERY Page)

Dr. Randy A. Ireson

Date May 22, 2015

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The above plan of correction is approved as of

6/15/15
(Date)

Plan of correction implementation status as of

6/15/15
(Date)☐ Fully Implemented☒ Partially Implemented - Adequate Progress☐ Partially Implemented - Inadequate Progress☐ Not Implemented

The above plan of correction was approved by

MTA
(Initials)