



pennsylvania

DEPARTMENT OF HUMAN SERVICES

Sent via email to: [REDACTED]

MAILING DATE: March 12, 2015

Ms. Jessica Gonzalez, Executive Director
WG Bethlehem SH LLC
401 South Fourth Street, Suite 1900
Louisville, Kentucky 40202

RE: Atria Bethlehem
1745 West Macada Road
Bethlehem, Pennsylvania 18017
License: #222810

Dear Ms. Gonzalez:

As a result of the Department of Human Services' licensing inspection on January 26, 2015 of the above facility, the violations with 55 Pa.Code Ch. 2600 (relating to Personal Care Homes) specified on the enclosed License Inspection Summary were found.

All violations specified on the enclosed License Inspection Summary must be corrected by the dates specified on the License Inspection Summary and continued compliance with 55 Pa.Code Ch. 2600 must be maintained.

Sincerely,

A handwritten signature in cursive script that reads "Anne Graziano".

Anne Graziano
Regional Licensing Administrator

Enclosure
Licensing Inspection Summary

VIOLATION REPORT
PERSONAL CARE HOMES - 55 Pa.Code Chapter 2600

PCH Name: ATRIA BETHLEHEM		License Number: 22281
Address: 1745 WEST MACADA ROAD, BETHLEHEM, PA 18017		County: Northampton
Administrator: Jessica Gonzalez		Region: NORTHEAST
Legal Entity Name: WG BETHLEHEM SH LLC		
Legal Entity Address: 401 S FOURTH STREET SUITE 1900, LOUISVILLE, KY 40202		
Certificate(s) of Occupancy C-2 LP 01/26/2015 Department of L&I		
Staffing Hours Resident Support: NM Total Daily Staff: 96 Waking Staff: 72		
Type of Inspection: Partial BHA Docket Number: Notice: Unannounced		
Reason(s) for Inspection(s) Incident		
On-Site Inspections Dates and Department Representatives On-Site 01/26/2015: Hummel, Jesse; Novak, Ryan		
Off-Site Inspection Dates and Inspectors, If Applicable		
Other Details Partial or Full Triggers: Random Indicators:		
Resident Demographic Data as of Inspection Dates		
Licensed Capacity: 150 Number of Residents Served: 91 Secured Dementia Care Unit in Home: No Area: Secured Dementia Unit Capacity, If Applicable: Number of Residents Served in Secured Dementia Care Unit, If applicable: Number of Current Hospice Residents: 0 Number of Hospice Residents in past year: 1	Number of Residents who: Receive Supplemental Security Income: 0 Are 60 Years of Age or Older: 91 Have Mental Illness: 1 Have an Intellectual Disability: 0 Have a Mobility Need: 5 Have a Physical Disability: 2	

gms 2/27/15

Violation Report: 22281 - 01/28/2015 - Hummel, Jesse
PCH Name: ATRIA BETHLEHEM

1. REGULATION 55 Pa.Code §2600

2600.42(s) - A resident has the right to privacy of self and possessions. Privacy shall be provided to the resident during bathing, dressing, changing and medical procedures.

2a. DESCRIPTION OF VIOLATION

On 12/24/14 the facility became aware of a video of resident #1 on a social media site. The video was posted by staff person A. The video consisted of staff person B instructing resident #1 on how to "Twerk." The resident's right to privacy was violated by staff posting a video of the resident without the resident's knowledge or consent.

3. PLAN OF CORRECTION (POC) (Attach pages as necessary. Remember that you must sign and date any attached pages.)

Include steps to correct the violation described above and steps to prevent a similar violation from occurring again. If steps cannot be completed immediately, include dates by which the steps will be completed.

Please note Atria Bethlehem submits this Plan of Correction in order to comply with state regulatory provisions. The preparation and submission of this Plan of Correction does not constitute an admission of fault, liability, or wrongdoing on the part of Atria Bethlehem or an agreement by Atria Bethlehem as to the truth or accuracy of the facts alleged or conclusions drawn by the Department of Human Services.

Atria Bethlehem, upon learning of the incident, immediately commenced an investigation and suspended Employee B. Employee A, the employee involved in the alleged incident, is no longer employed by Atria Bethlehem, and was not employed by Atria Bethlehem when the video was discovered on the social media site.

Atria Bethlehem conducted a in-service with all staff and employees regarding Resident Rights including Resident Privacy Rights as well. Atria Bethlehem staff also reviewed Atria's policy regarding the strict prohibition of taking photographs or video footage of residents.

Atria's investigation revealed that the recording was prepared in good faith and to demonstrate the strong relationship the employees maintained with the resident. Atria Bethlehem also informed the resident's family of this incident and they were very appreciative and understanding.

Repeat Violation: No	Date(s) of Previous Violation(s):		
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Signature of Legal Entity Representative
(Required on EVERY Page)

Printed Name and Title of Legal Entity Representative (Required on EVERY Page)	Date
Jessica Gonzalez, EO	2/27/15

DEPARTMENT USE ONLY - HOMES MAY NOT WRITE BELOW THIS LINE!

The above plan of correction is approved as of <u>3/12/15</u> (Date)	Plan of correction implementation status as of <u>3/12/15</u> (Date)
The above plan of correction was approved by <u>[Signature]</u> (Initials)	<input type="checkbox"/> Fully Implemented <input checked="" type="checkbox"/> Partially Implemented - Adequate Progress <input type="checkbox"/> Partially Implemented - Inadequate Progress <input type="checkbox"/> Not Implemented