



**pennsylvania**  
DEPARTMENT OF PUBLIC WELFARE

JUN 21 2013

Mr. Craig Cordell, Executive Director  
New Visions of South Central Pa, Inc.  
152 South Second Street  
Chambersburg, Pennsylvania 17201

RE: New Visions, Inc.  
103 Deerview Drive  
Newville, Pennsylvania 17241

Dear Mr. Cordell:

As a result of the Department of Public Welfare's licensing inspection on May 13, 2013, of the above personal care home, the violations with 55 Pa.Code Ch. 2600 (relating to Personal Care Homes) specified on the enclosed Violation Report were found.

All violations specified on the enclosed Violation Report must be corrected by the dates specified on the Violation Report and continued compliance with 55 Pa.Code Ch. 2600 must be maintained.

Your regular license for the period of June 13, 2013 to June 13, 2014 was issued on March 4, 2013. Your regular license remains in good standing.

Sincerely,

A handwritten signature in black ink, appearing to read 'R. Melusky'.

Ronald Melusky  
Director

Enclosure  
Violation Report



Violation Report: 32870 - 05/13/2013 - Hoover, Douglas  
PCH Name: NEW VISIONS INC

1. REGULATION 55 Pa.Code §2600

2600.65(a) - Prior to or during the first work day, all direct care staff persons including ancillary staff persons, substitute personnel and volunteers shall have an orientation in general fire safety and emergency preparedness that includes the following:

- (1) Evacuation procedures.
- (2) Staff duties and responsibilities during fire drills, as well as during emergency evacuation, transportation and at an emergency location if applicable.
- (3) The designated meeting place outside the building or within the fire-safe area in the event of an actual fire.
- (4) Smoking safety procedures, the home's smoking policy and location of smoking areas, if applicable.
- (5) The location and use of fire extinguishers.
- (6) Smoke detectors and fire alarms.
- (7) Telephone use and notification of emergency services.

2a. DESCRIPTION OF VIOLATION

Direct care staff member A's first work day was on 6/5/12. Training was not provided on evacuation procedures, staff duties and responsibilities during fire drills, designated meeting place, smoking safety procedures, fire extinguishers, smoke detectors and telephone use and notification of emergency procedures until 6/6/12. The first work day of 6/5/12 was confirmed by staff members' B & C.

3. PLAN OF CORRECTION (POC) (Attach pages as necessary. Remember that you must sign and date any attached pages.)

Include steps to correct the violation described above and steps to prevent a similar violation from occurring again. If steps cannot be completed immediately, include dates by which the steps will be completed.

Staff member A has been trained according to regulation 2600.65(a) on 6/18/13 as indicated in 2a above. A violation occurred due to confusion as to what constitutes an employee's first day of work. Effective immediately, an employee's first day of work will be considered their first day on site at the personal care home in a paid capacity. This may be different than date of hire since some employees are initially hired in New Visions programs other than the personal care home. Some off site company trainings may be done prior to employee's first day of work at personal care home. A new training sheet has been developed by Residential Director and Administrator (attached).

Repeat Violation: No      Date(s) of Previous Violation(s):      See page 2 of 2

Signature of Legal Entity Representative  
(Required on EVERY Page) Sheila Scott, LPN/LPCHA

Printed Name and Title of Legal Entity Representative  
(Required on EVERY Page) Sheila Scott, LPN/LPCHA      Date 5.24.13

DEPARTMENT USE ONLY - HOMES MAY NOT WRITE BELOW THIS LINE!

The above plan of correction is approved as of 5-30-13  
(Date)

Plan of correction implementation status as of 5-30-13  
(Date)

- Fully Implemented
- Partially Implemented - Adequate Progress
- Partially Implemented - Inadequate Progress
- Not Implemented

The above plan of correction was approved by SE  
(Initials)

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- (5) The location and use of fire extinguishers.
- (6) Smoke detectors and fire alarms.
- (7) Telephone use and notification of emergency services.

2a. DESCRIPTION OF VIOLATION

Direct care staff member A's first work day was on 6/5/12. Training was not provided on evacuation procedures, staff duties and responsibilities during fire drills, designated meeting place, smoking safety procedures, fire extinguishers, smoke detectors and telephone use and notification of emergency procedures until 6/8/12. The first work day of 6/5/12 was confirmed by staff members' B & C.

3. PLAN OF CORRECTION (POC) (Attach pages as necessary. Remember that you must sign and date any attached pages.)

Include steps to correct the violation described above and steps to prevent a similar violation from occurring again. If steps cannot be completed immediately, include dates by which the steps will be completed.

(continued) Administrator will ensure that personal care home is in compliance with regulation 2600.65(a) by assuming responsibility for all staff training and utilizing new training sheet beginning on each new employee's first day of work at the personal care home.

Repeat Violation: No	Date(s) of Previous Violation(s):		
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Signature of Legal Entity Representative  
(Required on EVERY Page) Sheila Scott, LPN/LPCAHA

Printed Name and Title of Legal Entity Representative  
(Required on EVERY Page) Sheila Scott, LPN/LPCAHA Date 5.24.13

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The above plan of correction is approved as of \_\_\_\_\_ (Date)

The above plan of correction was approved by \_\_\_\_\_ (Initials)

Plan of correction implementation status as of \_\_\_\_\_ (Date)

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