



FEB 21 2013

Ms. Jill Treglia, Administrator  
Concordia Lutheran Ministries of Pittsburgh  
1300 Bower Hill Road  
Pittsburgh, Pennsylvania 15243

RE: Concordia of Franklin Park  
1600 Georgetown Drive  
Sewickley, Pennsylvania 15143

Dear Ms. Treglia:

Thank you for your request for a waiver of 55 Pa.Code Ch. 2600 (relating to personal care homes). You have requested a waiver of 55 Pa.Code § 2600.54(a) (relating to qualifications for direct care staff persons) for [REDACTED]. According to documentation submitted with the waiver request, [REDACTED] is enrolled in Penn Foster High School but has not yet earned her high school diploma to meet the required qualifications.

According to 55 Pa.Code § 2600.54(a)(2), direct care staff persons shall have a high school diploma, GED or active registry status on the Pennsylvania nurse aide registry. The purpose of 55 Pa.Code § 2600.54(a) is to ensure qualified staff provide services to personal care home residents. The direct care staff members of the personal care home must be able to understand and meet the personal care home licensing regulations.

A waiver of 55 Pa.Code § 2600.54(a) is hereby granted under the authority of 55 Pa.Code § 2600.19 (relating to waivers).

This waiver is granted under the following conditions:

1. This waiver applies to Concordia of Franklin Park, License #: 443630, and is only applicable for [REDACTED].
2. [REDACTED] will seek educational equivalency testing at a local literacy council. [REDACTED] must either successfully complete the English Literacy portion of the GED or obtain an educational equivalency score of 12.9 via any one of the following testing methods:
  - a. An individual may complete the Test for Basic Adult Level of Education (TABE).
  - b. An individual may complete the test known as Comprehensive Adult Student Assessment System (CASAS).
  - c. An individual may seek additional literacy testing through a CareerLink or job placement service center.

3. [REDACTED] shall provide a copy of her test results to Concordia of Franklin Park upon completion of her educational equivalency testing. A copy of this documentation must be kept by the home, and made available to the Department upon request.
4. If [REDACTED] successfully completes her high school diploma via Penn Foster High School within six months from the date of this letter, she will meet the required qualifications and a waiver will not be needed.
5. This waiver is in effect until September 1, 2013.

The Department will review this waiver each year during its annual inspection to determine compliance with the preceding conditions. Failure to comply with the conditions of this waiver or with other requirements of 55 Pa.Code Chapter 2600 may result in termination of this waiver or other licensing action.

Sincerely,

A handwritten signature in cursive script that reads "Ronald Melusky" followed by a date "1/10".

Ronald Melusky  
Director