

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF PUBLIC WELFARE

CERTIFICATE OF COMPLIANCE

This Certificate is hereby granted to SALISBURY BEHAVIORAL HEALTH, INC.

LEGAL ENTITY

To operate SALISBURY BEHAVIORAL HEALTH

NAME OF FACILITY OR AGENCY

Located at 1075 EASTON ROAD, ROSLYN, PA 19001

(COMPLETE ADDRESS OF FACILITY OR AGENCY)

ADDRESS OF SATELLITE SITE

ADDRESS OF SATELLITE SITE

ADDRESS OF SATELLITE SITE

ADDRESS OF SATELLITE SITE

ADDRESS OF SATELLITE SITE

ADDRESS OF SATELLITE SITE

To provide Personal Care Homes

TYPE OF SERVICE(S) TO BE PROVIDED

The total number of persons which may be cared for at one time may not exceed 13
or the maximum capacity permitted by the Certificate of Occupancy, whichever is smaller.

(MAXIMUM CAPACITY)

Restrictions: _____

This certificate is granted in accordance with the Public Welfare Code of 1967, P. L. 31, as amended, and Regulations

55 Pa.Code Chapter 2600: Personal Care Homes

(MANUAL NUMBER AND TITLE OF REGULATIONS)

and shall remain in effect from October 26, 2011 until October 26, 2012,
unless sooner revoked for non-compliance with applicable laws and regulations.

No: 128200

Robert E. Robinson

ISSUING OFFICER

R. C. King

DIRECTOR

NOTE: This certificate is issued for the above site(s) only and is not transferable
and should be posted in a conspicuous place in the facility.

PW 628 - 01/11



COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF PUBLIC WELFARE
PO BOX 2675
HARRISBURG, PENNSYLVANIA 17105-2675

ADULT RESIDENTIAL LICENSING

OCT 31 2011

PHONE: (717) 783-3670
FAX: (717) 783-5662

Mr. John F. Bulman, VP/COO
Salisbury Behavioral Health, Inc.
614 North Easton Road
Glenside, Pennsylvania 19038

RE: Salisbury Behavioral Health
1075 Easton Road
Roslyn, Pennsylvania 19001

Dear Mr. Bulman:

As a result of the Department of Public Welfare's licensing inspection on July 14, 2011 of the above personal care home, the violations with 55 Pa.Code Ch. 2600 (relating to Personal Care Homes) specified on the enclosed Violation Report were found.

All violations specified on the enclosed Violation Report must be corrected by the dates specified on the Violation Report and continued compliance with 55 Pa.Code Ch. 2600 must be maintained. As soon as each violation is corrected, notify the Department's Regional Office of Adult Residential Licensing so that compliance can be verified.

A regular license is being issued based on the enclosed Violation Report. Your license is enclosed.

Sincerely,

A handwritten signature in black ink, appearing to be 'R Melusky', with a long horizontal line extending to the right.

Ronald Melusky
Director

Enclosures
License
Violation Report

VIOLATION REPORT
PERSONAL CARE HOMES - 55 Pa.Code Chapter 2600

NAME AND ADDRESS OF PERSONAL CARE HOME SALISBURY BEHAVIORAL HEALTH, 1075 EASTON ROAD ROSLYN, PA 19001		CURRENT LICENSE NUMBER 128200	
INSPECTION DATES (Include all dates of the inspection) 07/14/2011		REGIONAL REPRESENTATIVE McKinley Rouse, Serena Chou	
PRINTED NAME AND TITLE OF LEGAL ENTITY REPRESENTATIVE SIGNING PLAN OF CORRECTION (Required on FIRST PAGE only unless multiple representatives produce the plan) <p style="text-align: center; font-size: 1.2em;">Ed Dombrowski OPERATIONS DIRECTOR</p>			
SIGNATURE OF LEGAL ENTITY 	DATE 9-30-11	REGIONAL LICENSING APPROVAL OF PLAN OF CORRECTION 	DATE 10/21/11

REGULATION 55 Pa.Code §2600	VIOLATION	DATE COMPLIANCE VERIFIED BY	PLAN OF CORRECTION (include a step-by-step plan to correct the specific violation, as well as a plan to assure the violation does not recur)	DATE COMPLIANCE VERIFIED BY
54a Direct care staff persons shall have the following qualifications: (1) Be 18 years of age or older, except as permitted in subsection (b). (2) Have a high school diploma, GED or active registry status on the Pennsylvania nurse aide registry. (3) Be free from a medical condition, including drug or alcohol addiction, that would limit direct care staff persons from providing necessary personal care	Direct care staff person A, date of hire May 22, 2008, does not have a high school diploma, GED or active status on the Pennsylvania nurse aide registry.	7/15/11	<p>All direct care staff persons must have a high school diploma, GED, or active registry status on the Pennsylvania nurse aide registry.</p> <p>Upon hiring Human Resources Administrator will be required to confirm qualification</p> <p>Change was made immediately on 7/15/11</p> <p>An employee Education level checklist was implemented and must be completed prior of hiring to ensure qualifications are met.</p>	10/21/11 CPM

VIOLATION REPORT
PERSONAL CARE HOMES - 55 Pa.Code Chapter 2600

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SIGNATURE OF LEGAL ENTITY <i>Ed Demprick</i>	DATE 9-30-11	REGIONAL LICENSING APPROVAL OF PLAN OF CORRECTION <i>Cheron Mitchell</i>	DATE 10/21/11

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services with reasonable skill and safety.		7/15/11	<p><i>Operations Director meet with Human Resources Administrator on 7/15/11 to review the Educational Requirements for P.C.H. Requirements</i></p> <p><i>Agency completed a waiver program Director gave a copy of waiver to Residence at community meeting to review</i></p> <p><i>After 30 days Agency will submit waiver to D.P.W. for approval.</i></p> <p><i>A.M. if waiver not granted employee will be terminated from his position</i></p>	

10/13/2011 09:41 PAA

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PERSONAL CARE HOMES - 55 Pa.Code Chapter 2600

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SIGNATURE OF LEGAL ENTITY <i>ELD mryls</i>		DATE 9-30-11	REGIONAL LICENSING APPROVAL OF PLAN OF CORRECTION <i>[Signature]</i>
			DATE 10/4/11

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132b A fire safety inspection and fire drill conducted by a fire safety expert shall be completed annually. Documentation of this fire drill and fire safety inspection shall be kept.	A fire safety safety inspection was not conducted in 2010.	7/29/11	A fire safety inspection will be completed annually. Region Director will be responsible to make sure annual fire safety inspection is completed annually. Call was made immediately to Fire Marshall to schedule inspection which was completed on 7/29/11. Fire Marshall made an recommendation and was completed on 8/19/11. Region Director will contact Fire Marshall 2 months prior to schedule annual inspection.	<div style="display: flex; flex-direction: column; align-items: center;"> <div style="writing-mode: vertical-rl; transform: rotate(180deg); font-size: small;">Steps have been taken to correct violation; full compliance is not verifiable</div> <div style="display: flex; align-items: center;"> <div style="writing-mode: vertical-rl; transform: rotate(180deg); font-size: x-small;">Date</div> <div style="font-size: x-small;">10/3/11</div> <div style="writing-mode: vertical-rl; transform: rotate(180deg); font-size: x-small;">Initials (CPW)</div> <div style="font-size: x-small;">[Signature]</div> </div> </div>

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PERSONAL CARE HOMES - 55 Pa.Code Chapter 2600

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SIGNATURE OF LEGAL ENTITY <i>Ed Demersick</i>	DATE 9-30-11	REGIONAL LICENSING APPROVAL OF PLAN OF CORRECTION <i>[Signature]</i>	DATE 7/14/11

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	<table border="1" style="width: 100%; border-collapse: collapse; font-size: small;"> <thead> <tr> <th>Mont</th> <th>Date</th> <th>Time</th> <th>Evac. Time</th> <th>FSE</th> </tr> </thead> <tbody> <tr><td>Jan</td><td>01/16/2011</td><td>03:00 AM</td><td>2min 13sec</td><td>No</td></tr> <tr><td>Feb</td><td>02/28/2011</td><td>08:54 PM</td><td>2min 17sec</td><td>No</td></tr> <tr><td>Mar</td><td>03/21/2011</td><td>03:00 PM</td><td>1min 55sec</td><td>No</td></tr> <tr><td>Apr</td><td>04/19/2011</td><td>08:09 PM</td><td>2min 5sec</td><td>No</td></tr> <tr><td>May</td><td>05/18/2011</td><td>12:17 AM</td><td>2min 21sec</td><td>No</td></tr> <tr><td>Jun</td><td>06/10/2011</td><td>12:15 PM</td><td>1min 49sec</td><td>No</td></tr> <tr><td>Jul</td><td>07/31/2011</td><td>08:00 AM</td><td>2min 2sec</td><td>No</td></tr> <tr><td>Aug</td><td>08/24/2010</td><td>10:54 PM</td><td>1min 52sec</td><td>No</td></tr> <tr><td>Sep</td><td>09/22/2010</td><td>07:42 AM</td><td>1minute 22sec</td><td>No</td></tr> <tr><td>Oct</td><td>10/26/2010</td><td>10:46 AM</td><td>1min 57sec</td><td>No</td></tr> <tr><td>Nov</td><td>11/25/2010</td><td>07:01 PM</td><td>2min 10sec</td><td>No</td></tr> <tr><td>Dec</td><td>12/19/2010</td><td>08:30 AM</td><td>2min 15sec</td><td>No</td></tr> </tbody> </table>	Mont	Date	Time	Evac. Time	FSE	Jan	01/16/2011	03:00 AM	2min 13sec	No	Feb	02/28/2011	08:54 PM	2min 17sec	No	Mar	03/21/2011	03:00 PM	1min 55sec	No	Apr	04/19/2011	08:09 PM	2min 5sec	No	May	05/18/2011	12:17 AM	2min 21sec	No	Jun	06/10/2011	12:15 PM	1min 49sec	No	Jul	07/31/2011	08:00 AM	2min 2sec	No	Aug	08/24/2010	10:54 PM	1min 52sec	No	Sep	09/22/2010	07:42 AM	1minute 22sec	No	Oct	10/26/2010	10:46 AM	1min 57sec	No	Nov	11/25/2010	07:01 PM	2min 10sec	No	Dec	12/19/2010	08:30 AM	2min 15sec	No	7/15/11	<p><i>A checklist was implemented to ensure all fire safety guidelines are being completed. Operations Director reviewed with Program Director of all annual fire safety procedures for P.C.H. and will be reviewed periodically throughout the year. O.D. Reviewed with P.D on 7/15/11</i></p>	
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144c1 If smoking is permitted, the designated smoking room or area outside the home shall have fireproof receptacles and ashtrays, direct outside ventilation, no interior ventilation from the smoking room through other parts of the home, fire resistant furniture and fire extinguishers.	On July 14, 2011, there were at least 25 cigarette butts on the ground of the home's designated smoking area.	8/4/11	<p style="margin: 0;">Smoking area shall be kept clean and free of all cigarette butts at all times</p> <p style="margin: 0;">J.R.A. will ensure that on all shifts, smoking area will be checked and cleaned</p> <p style="margin: 0;">Change was made immediately upon notification. 7/14/11</p> <p style="margin: 0;">Staff will be required on all shifts to check smoking area periodically.</p> <p style="margin: 0;">A Checklist has been implemented to ensure smoking area is cleaned.</p> <p style="margin: 0;">Program Director will check periodically.</p> <p style="margin: 0;">Training was held on 8/4/11 which was reviewed with staff.</p>	10/18/11 AS