

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF PUBLIC WELFARE

CERTIFICATE OF COMPLIANCE

This Certificate is hereby granted to SALISBURY BEHAVIORAL HEALTH, INC.

To operate SALISBURY BEHAVIORAL HEALTH PERSONAL CARE HOME OF LEHIGH

Located at 451 LEHIGH STREET, ALLENTOWN, PA 18103

ADDRESS OF SATELLITE SITE

ADDRESS OF SATELLITE SITE

ADDRESS OF SATELLITE SITE

ADDRESS OF SATELLITE SITE

ADDRESS OF SATELLITE SITE

ADDRESS OF SATELLITE SITE

To provide Personal Care Homes

TYPE OF SERVICE(S) TO BE PROVIDED

The total number of persons which may be cared for at one time may not exceed 18
or the maximum capacity permitted by the Certificate of Occupancy, whichever is smaller.

(MAXIMUM CAPACITY)

Restrictions: No residents with mobility needs may be served - Bedrooms 301 and 302

This certificate is granted in accordance with the Public Welfare Code of 1967, P.L. 31, as amended, and Regulations

55 Pa. Code Chapter 2600: Personal Care Homes

(MANUAL NUMBER AND TITLE OF REGULATIONS)

and shall remain in effect from August 13, 2010 until August 13, 2011,
unless sooner revoked for non-compliance with applicable laws and regulations.

No: 216740

Robert E. Robinson

ISSUING OFFICER

Kevin J. Casey

DEPUTY SECRETARY

NOTE: This certificate is issued for the above site(s) only and is not transferable
and should be posted in a conspicuous place in the facility.

PW 628 - 4/02



COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF PUBLIC WELFARE
PO BOX 2675
HARRISBURG, PENNSYLVANIA 17105-2675

ADULT RESIDENTIAL LICENSING

OCT 19 2010

PHONE: (717) 783-3670
FAX: (717) 783-5662

Ms. Kimberly A. Benner, CEO
Salisbury Behavioral Health, Inc.
7462 Penn Drive
Allentown, Pennsylvania 18106

RE: Salisbury Behavioral Health Personal Care Home of Lehigh County
513 Lehigh Street
Allentown, Pennsylvania 18103

Dear Ms. Benner:

As a result of the Department of Public Welfare's licensing inspection on June 16, 2010 of the above personal care home, the violations with 55 Pa.Code Ch. 2600 (relating to Personal Care Homes) specified on the enclosed Violation Report were found.

All violations specified on the enclosed Violation Report must be corrected by the dates specified on the Violation Report and continued compliance with 55 Pa.Code Ch. 2600 must be maintained. As soon as each violation is corrected, notify the Department's Regional Office of Adult Residential Licensing so that compliance can be verified.

A regular license is being issued based on the enclosed Violation Report. Your license is enclosed.

Sincerely,

A handwritten signature in cursive script that reads "Kevin T. Casey".

Kevin T. Casey
Deputy Secretary

Enclosures
License
Violation Report

**VIOLATION REPORT
PERSONAL CARE HOMES – 55 Pa.Code Chapter 2600**

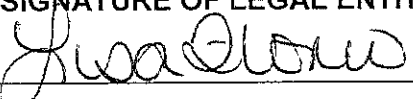
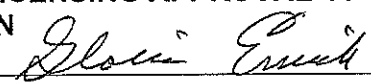
NAME AND ADDRESS OF PERSONAL CARE HOME Salisbury Behavioral Health Personal Care Home of Lehigh County, 531 Lehigh Street, Allentown, Pennsylvania 18103		CURRENT LICENSE NUMBER 216740	
INSPECTION DATE(S) (Include all dates of the inspection) June 16, 2010		REGIONAL REPRESENTATIVE Tom Shopay, Serena Chou and Steve Snyder	
PRINTED NAME AND TITLE OF LEGAL ENTITY REPRESENTATIVE SIGNING PLAN OF CORRECTION (Required on FIRST PAGE only unless multiple representatives produce the plan) <i>Lisa Florio, Administrator of Personal Care Home</i>			
SIGNATURE OF LEGAL ENTITY REPRESENTATIVE <i>Lisa Florio</i>		DATE 7/8/10	REGIONAL LICENSING APPROVAL OF PLAN OF CORRECTION <i>Gloria Enoch</i>
		DATE 7/28/10	

1 REGULATION 55 Pa.Code § 2600.	2 VIOLATION	3 DATE BY WHICH CORRECTION WILL BE COMPLETED	4 PLAN OF CORRECTION (include a step-by-step plan to correct the specific violation, as well as a plan to assure the violation does not recur)	5 DATE COMPLIANCE VERIFIED BY DPW
<p>51 Criminal history checks and hiring policies shall be in accordance with the Older Adult Protective Services Act (OAPSA) (35 P.S. §§ 10225.101-10225.5102) and 6 Pa.Code Chapter 15 (protective services for older adults).</p> <p>52 Hiring, retention and utilization of staff persons shall be in accordance with the Older Adult Protective Services Act (35 P.S. §§ 10225.101—10225.5102) and 6 Pa.Code Chapter 15 (protective services for older adults) and other applicable regulations.</p>	<p>The Criminal Background check for Employee A, hired 5/14/10 was dated 4/12/07, more than 12 months prior to the date of hire and not in accordance with OAPSA. In addition, the employee was retained beyond the 30-day provisional hiring period pending receipt of an acceptable criminal record check.</p> <p align="center">PCH Division Central Region Field Office</p>	7/8/10	<p>Administrator will ensure that all staff members have a criminal background check completed within 30 days of hire. This will be done for each employee hired for the PCH, through an implemented system that will ensure staff hiring + retention are done in accordance with OAPSA. - SE</p> <p>*This was completed at inspection, see attachment.</p>	<p>Steps have been taken to correct violation; full compliance is not verifiable</p> <p>7/28/10 SE</p> <p>Date Initials (DPW)</p>

JUL 12 2010

RECEIVED

VIOLATION REPORT
PERSONAL CARE HOMES – 55 Pa.Code Chapter 2600

NAME AND ADDRESS OF PERSONAL CARE HOME Salisbury Behavioral Health Personal Care Home of Lehigh County, 531 Lehigh Street, Allentown, Pennsylvania 18103		CURRENT LICENSE NUMBER 216740	
INSPECTION DATE(S) (Include all dates of the inspection) June 16, 2010		REGIONAL REPRESENTATIVE Tom Shopay, Serena Chou and Steve Snyder	
PRINTED NAME AND TITLE OF LEGAL ENTITY REPRESENTATIVE SIGNING PLAN OF CORRECTION (Required on FIRST PAGE only unless multiple representatives produce the plan)			
SIGNATURE OF LEGAL ENTITY REPRESENTATIVE 	DATE 7/8/10	REGIONAL LICENSING APPROVAL OF PLAN OF CORRECTION 	DATE 7/28/10

1 REGULATION 55 Pa.Code § 2600.	2 VIOLATION	3 DATE BY WHICH CORRECTION WILL BE COMPLETED	4 PLAN OF CORRECTION (include a step-by-step plan to correct the specific violation, as well as a plan to assure the violation does not recur)	5 DATE COMPLIANCE VERIFIED BY DPW
121a Stairways, hallways, doorways, passageways and egress routes from rooms and from the building shall be unlocked and unobstructed.	The door leading to the home's second floor designated smoking area, outside porch, that does not lead to a public thoroughfare did not have a sign posted stating "not an exit".	7/8/10	The door leading to the second floor designated smoking area will always be posted "Not an Exit" Administrator has hung a sign on the door. To ensure the door stays posted, we have submitted a work order to have "Not an Exit" painted on this door. Please see attached items	7/28/10 BE

VIOLATION REPORT
PERSONAL CARE HOMES – 55 Pa.Code Chapter 2600

NAME AND ADDRESS OF PERSONAL CARE HOME Salisbury Behavioral Health Personal Care Home of Lehigh County, 531 Lehigh Street, Allentown, Pennsylvania 18103		CURRENT LICENSE NUMBER 216740	
INSPECTION DATE(S) (Include all dates of the inspection) June 16, 2010		REGIONAL REPRESENTATIVE Tom Shopay, Serena Chou and Steve Snyder	
PRINTED NAME AND TITLE OF LEGAL ENTITY REPRESENTATIVE SIGNING PLAN OF CORRECTION (Required on FIRST PAGE only unless multiple representatives produce the plan)			
SIGNATURE OF LEGAL ENTITY REPRESENTATIVE <i>[Handwritten Signature]</i>	DATE 7/8/10	REGIONAL LICENSING APPROVAL OF PLAN OF CORRECTION <i>[Handwritten Signature]</i>	DATE 7/28/10

1 REGULATION 55 Pa.Code § 2600.	2 VIOLATION	3 DATE BY WHICH CORRECTION WILL BE COMPLETED	4 PLAN OF CORRECTION (include a step-by-step plan to correct the specific violation, as well as a plan to assure the violation does not recur)	5 DATE COMPLIANCE VERIFIED BY DPW
<p>141a-2 The medical evaluation shall include the following:</p> <p>7) Medication regimen, contraindicated medications, medication side effects and the ability to self-administer medications.</p>	<p>*The medical evaluation dated 4/6/10 for Resident # 1 stated under medications to "see list". However, there was no list attached to the medical evaluation.</p> <p>*The medical evaluation dated 9/14/09 for Resident # 2 did not have an entry for medications.</p>	<p>7/22/10</p>	<p>Administrator will ensure that all medical evaluations are completed in their entirety, if the Dr writes "see list" for Medications Administrator will ensure the attached list is signed, dated, and attached.</p> <p>The sited Medical evaluations are currently with the physicians for completion</p>	<p>Steps have been taken to correct violation; full compliance is not verifiable</p> <p><u>7/28/10</u> Date Initials (DPW)</p>

VIOLATION REPORT
PERSONAL CARE HOMES – 55 Pa.Code Chapter 2600

NAME AND ADDRESS OF PERSONAL CARE HOME Salisbury Behavioral Health Personal Care Home of Lehigh County, 531 Lehigh Street, Allentown, Pennsylvania 18103		CURRENT LICENSE NUMBER 216740	
INSPECTION DATE(S) (Include all dates of the inspection) June 16, 2010		REGIONAL REPRESENTATIVE Tom Shopay, Serena Chou and Steve Snyder	
PRINTED NAME AND TITLE OF LEGAL ENTITY REPRESENTATIVE SIGNING PLAN OF CORRECTION (Required on FIRST PAGE only unless multiple representatives produce the plan)			
SIGNATURE OF LEGAL ENTITY REPRESENTATIVE <i>Jusa Zhou</i>	DATE 7/8/10	REGIONAL LICENSING APPROVAL OF PLAN OF CORRECTION <i>Gloria Emuch</i>	DATE 7/28/10

1 REGULATION 55 Pa.Code § 2600.	2 VIOLATION	3 DATE BY WHICH CORRECTION WILL BE COMPLETED	4 PLAN OF CORRECTION (include a step-by-step plan to correct the specific violation, as well as a plan to assure the violation does not recur)	5	DATE COMPLIANCE VERIFIED BY DPW
144c A home that permits smoking inside or outside of the home shall develop and implement written fire safety policy and procedures. The written fire safety policy and procedures shall include proper safeguards inside and outside of the home to prevent fire hazards involved in smoking, including extinguishing procedures.	The designated outside smoking area in the back of home, adjacent to the parking lot, had approximately 50 cigarette butts scattered on the ground. The home had not adequately implemented its established smoking/fire safety procedures. Repeated Violation – 2/13/09	7-21-10	Staff will ensure that cigarette butts are swept up on each shift. Administrator has revised staff task sheets to help that cigarette butts not be left on the ground. Administrator has purchased additional smoke towers to also help with the excess of cigarette butts. We will be holding a house meeting to review smoking/fire safety and each resident will be educated.	Steps have been taken to correct violation; full compliance is not verifiable. 7/28/10 Date	SE Initials (DPW)

**VIOLATION REPORT
PERSONAL CARE HOMES – 55 Pa.Code Chapter 2600**

NAME AND ADDRESS OF PERSONAL CARE HOME Salisbury Behavioral Health Personal Care Home of Lehigh County, 531 Lehigh Street, Allentown, Pennsylvania 18103		CURRENT LICENSE NUMBER 216740	
INSPECTION DATE(S) (Include all dates of the inspection) June 16, 2010		REGIONAL REPRESENTATIVE Tom Shopay, Serena Chou and Steve Snyder	
PRINTED NAME AND TITLE OF LEGAL ENTITY REPRESENTATIVE SIGNING PLAN OF CORRECTION (Required on FIRST PAGE only unless multiple representatives produce the plan)			
SIGNATURE OF LEGAL ENTITY REPRESENTATIVE <i>Isaac Blou</i>	DATE 7/8/10	REGIONAL LICENSING APPROVAL OF PLAN OF CORRECTION <i>Gleen E...</i>	DATE 7/28/10

1 REGULATION 55 Pa.Code § 2600.	2 VIOLATION	3 DATE BY WHICH CORRECTION WILL BE COMPLETED	4 PLAN OF CORRECTION (include a step-by-step plan to correct the specific violation, as well as a plan to assure the violation does not recur)	5 DATE COMPLIANCE VERIFIED BY DPW
✓ 225c The resident shall have additional assessments as follows: (1) Annually. (2) If the condition of the resident significantly changes prior to the annual assessment. (3) At the request of the Department upon cause to believe that an update is required.	The annual assessment dated 11/29/09 on file for Resident # 2 was incomplete as there was no entry for a diagnosis.	7/8/10	Administrator will ensure that all diagnosis are on the residents' assessment at the time of completion. To ensure we have not missed a diagnosis we will review them again prior to signing them	7/28/10 SE

**VIOLATION REPORT
PERSONAL CARE HOMES – 55 Pa.Code Chapter 2600**

NAME AND ADDRESS OF PERSONAL CARE HOME Salisbury Behavioral Health Personal Care Home of Lehigh County, 531 Lehigh Street, Allentown, Pennsylvania 18103		CURRENT LICENSE NUMBER 216740	
INSPECTION DATE(S) (Include all dates of the inspection) June 16, 2010		REGIONAL REPRESENTATIVE Tom Shopay, Serena Chou and Steve Snyder	
PRINTED NAME AND TITLE OF LEGAL ENTITY REPRESENTATIVE SIGNING PLAN OF CORRECTION (Required on FIRST PAGE only unless multiple representatives produce the plan)			
SIGNATURE OF LEGAL ENTITY REPRESENTATIVE <i>[Signature]</i>	DATE 7/8/10	REGIONAL LICENSING APPROVAL OF PLAN OF CORRECTION <i>[Signature]</i>	DATE 7/28/10

1 REGULATION 55 Pa.Code § 2600.	2 VIOLATION	3 DATE BY WHICH CORRECTION WILL BE COMPLETED	4 PLAN OF CORRECTION (include a step-by-step plan to correct the specific violation, as well as a plan to assure the violation does not recur)	5 DATE COMPLIANCE VERIFIED BY DPW
226a The resident shall be assessed for mobility needs as part of the resident's assessment.	Resident #2's assessment dated 11/29/09 indicated that the resident was mobile but the medical evaluation, dated 9/14/09 stated that the resident has difficulty understanding and following oral directions in the event of an emergency.	7/8/10	Administrator will review each Medical evaluation upon its completion. if the Dr. states there is a mobility need, administrator will clarify this with the Dr. and ask for documentation to support this. Resident #2's physician provided documentation of mobility needs that will be kept in resident's record. -SE	7/28/10 SE